



VSPM Academy of Higher Education
Jawaharlal Nehru Arts, Commerce and Science
College Wadi, Nagpur
Dist. Nagpur (Maharashtra) 440023

Criterion V Student Support and Progression

5.1 Student Support

5.1.4 The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organization wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees



VSPM Academy of Higher Education Nagpur's

**Jawaharlal Nehru Arts, Commerce and Science
College, Wadi, Nagpur- 440023 (M.S.)**

(Affiliated to RTM Nagpur University, Nagpur)



Website: www.jncwadi.ac.in

E-mail: jnc.wadi@rediffmail.com

Phone: (07104) 220963

Date: 10/09/2024

This document hereby confirms that the data enclosed, comprising information, supporting documents, numerical data, and reports, has been thoroughly examined and authenticated by both the IQAC and the Principal, and is deemed accurate.

Convenor
(IQAC)

JN. Arts, Comm. & Sci. College
Wadi, Nagpur

Principal

Jawaharlal Nehru Arts, Comm. & Sci.
College, Wadi, Nagpur





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1. Implementation of guidelines of statutory/regulatory bodies

The college implements the guidelines of statutory and regulatory bodies. The Vishakha Guidelines and the UGC Regulation on Curbing the Menace of Ragging in Higher Education Institutions are available on the college website.

The college has reformed the Women's Grievance Redressal Cell in accordance with the Vishakha Guidelines against sexual harassment. This cell organizes various awareness programs regarding the prevention of sexual harassment at the workplace and legal provisions.

Similarly, the Anti-Ragging and Discipline Committee organizes awareness programs on anti-ragging measures and policies.




Dr. Sanjay Tekade
Principal
Jawaharlal Nehru Arts, Comm. & Sci.
College, Wadi, Nagpur



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2. Organization wide awareness and undertakings on policies with zero tolerance

The Women's Grievance Redressal Cell organizes awareness programs on prevention of sexual harassment of women at the workplace (Prevention, Prohibition and Redressal). The Anti-Ragging and Discipline Committee conducts awareness programs focused on anti-ragging measures and policies.

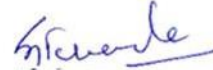
Women's Grievance Redressal Cell

1. Sexual Harassment of Women at Workplace (October 28, 2023)
2. Awareness Program on Gender Equity and Sexual Harassment (December 8, 2023)
3. Legal Provisions for Women's Rights and Safety in India (March 11, 2023)
4. International Women's Day (March 9, 2023)
5. International Women's Day (March 9, 2022)
6. Sexual Harassment of Women: Legal Provisions and Redressal (February 26, 2022)
7. Guest Lecture on Gender Sensitization and Women's Safety and International Women's Day Celebration (March 11, 2020)

Anti-Ragging and Discipline Committee

The Anti-Ragging and Discipline Committee gathers anti-ragging declaration forms from students and organizes awareness programs on the anti-ragging policy. A poster of the Maharashtra Prohibition of Ragging Act, 1999 is displayed on the college premises.




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3. Mechanisms for submission of online/offline students' grievances

The college has established a comprehensive mechanism for addressing student grievances through various dedicated cells and committees:

1. Student Grievance Cell
2. Women's Grievance Redressal Cell
3. Anti-Ragging and Discipline Committee

Mechanisms for Submission of Grievances:

Online Complaints:

- **Method:** Students can lodge complaints online.
- **Access:** The online student grievance form is available on the college website.
- Link to Sexual Harassment Complaint Form


https://docs.google.com/forms/d/e/1FAIpQLSeAwF4r8ICBCMdP2OLq3JyJK25baJ_PktmRrMKGrGdjrPkodg/viewform

Offline Complaints:

- **Method:** Students can submit complaints in writing.
- **Submission:** Offline complaints should be directed to the Chairman of the Student Grievance Cell.

These mechanisms ensure that all student grievances are addressed promptly and effectively, providing multiple channels for students to voice their concerns.




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4. Timely redressal of the grievances through appropriate committees

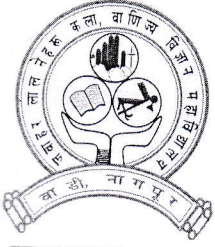
The college has established a comprehensive mechanism for the timely redressal of student grievances through various dedicated cells and committees. Students can lodge their complaints or grievances online or offline. Although no complaints of sexual harassment or ragging have been lodged by any students to date, the college has proactively formed the following committees and cells:

- 1. Student Grievance Cell**
- 2. Women's Grievance Redressal Cell**
- 3. Anti-Ragging and Discipline Committee**

These bodies are in place to ensure that any grievances are addressed promptly and appropriately.




Dr. Sanjay Tekade
Principal
Jawaharlal Nehru Arts, Comm. & Sci.
College, Wadi, Nagpur



VIDYA SHIKSHAN PRASARAK MANDAL, NAGPUR'S
**JAWAHARLAL NEHRU ARTS, COMMERCE
& SCIENCE COLLEGE,**

WADI, NAGPUR-440 023 (M.S.) ☎ (07104) 220963, E-mail: jnc.wadi@rediffmail.com

Circular

Sub: - Restructuring of Women's Grievance Redressal Committee---Reg.

Ref.: Circular of Various Sub Committees Session 2022-23

In partial modification of the circular cited under reference, I hereby informed that the change of member in the Women's Grievance Redressal Committee (Internal Complaint Committee) as per Grievance Redressal Mechanism of UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulation 2015 as detailed herewith.

Sr. No.	Name and Designation	Position
1	Dr. Mrs. Kalpana S.Borkar Professor	Presiding Officer
2	Mrs. Priya Zoting Founder BLIIS Counselling & Mediation Center, Nagpur	NGO Member
3	Dr. Mrs. Leena V Phate Asst. Professor	Teacher Member
4	Dr. Nitin C. Kongre Associate Professor	Teacher Member
5	Dr. Miss. Premlata Kurhekar Librarian	Non-Teaching Member
6	Shri. Surendra Jawade	Non-Teaching Member
7	1. Miss. Pranjali Baraskar (UG) 2. Miss. Samiksha Barde (PG) .Presenting the students when the complaints made by the students related to the students.	Students member

The committee will meet periodically and as and when necessary arises.
The committee come into force with immediate effect and will take measures according to the guidelines notified in "the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and UGC (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulation 2015

Date: 24/05/2023

To

The above staff & Students concerned

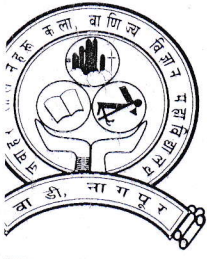
Copy to

1. All Teaching and Non-Teaching Staff Members
2. Co-ordinator IQAC
3. Office file

S. Surendra Jawade
25/05/2023

Principal

**Jawaharlal Nehru Arts, Comm. & Sci.
College, Wadi, Nagpur**



VSPM ACADEMY OF HIGHER EDUCATION, NAGPUR

JAWAHARLAL NEHRU ARTS, COMMERCE & SCIENCE COLLEGE,

WADI, NAGPUR-440 023 (M.S.) ☎ (07104) 220963, E-mail: jnc.wadi@rediffmail.com

Date: 22/03/2023

Anti-Ragging and Discipline Committee

To address and curb the menace of ragging, the University Grants Commission has enacted the 'UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009'. In accordance with this regulation, Jawaharlal Nehru Arts, Commerce, and Science College, Wadi, Nagpur has constituted the Anti-Ragging and Discipline Committee.

Composition of the Committee

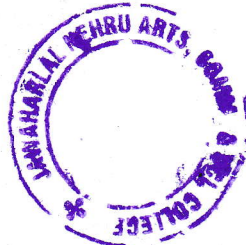
1. Dr. Sarang Khadse : - Convener
2. Dr. Avinash Nagpure : - Member
3. Dr. Nitin Kongre : - Member
4. Dr. (Mrs) Nabha Kamble : - Member
5. Assit. Prof. Ravindra Barve : - Member


Objectives of the Committee:

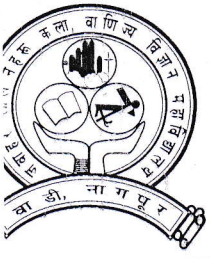
The committee is tasked with the responsibility of furthering the ideals of the UGC Regulation and any other laws put in place with regards to the menace of ragging by the Governments of India and or the State of Maharashtra.

Functions of the Committee:

- To prevent, prohibit, and address any and all forms and instances of ragging in the college.
- To educate students on the definition of ragging and it's various forms.
- To inform students about the negative effects of ragging and its consequences, including legal repercussions.
- To conduct awareness programs on the menace of ragging, its impact, consequences, and available redressal mechanisms.




22/03/2023
Dr. Sanjay Tekade
Principal
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Date: 28/05/2024

Circular (Improved)

In accordance with the UGC notification dated April 11, 2023, and the circular issued by R.T.M. Nagpur University on May 27, 2024, the college has established the following Student Grievance Cell.

1. Dr. Sarang Khadse :- Chairman
2. Dr. (Mrs) Leena Phate :- Member
3. Dr. (Mrs) Nabha Kamble :- Member
4. Dr. Avinash Nagpure :- Member
5. Dr. Kashinath Manmode :- Member
6. Shri. Satish Jangle :- Student Representative

All the above-nominated members of the cell are requested to accept the responsibility and take appropriate action. For your convenience, the UGC notification is attached herewith.



S. Tekade
28/05/2024
Dr. Sanjay Tekade
Principal
Jawaharlal Nehru Arts, Comm. & Sci.
College, Wadi, Nagpur

Copy to: -

1. Dr. Sarang Khadse, Director, Physical Education
2. Dr. (Mrs) Leena Phate, Head, Department of English
3. Dr. (Mrs) Nabha Kamble, Head, Department of Commerce
4. Dr. Avinash Nagpure, Head, Department of Mathematics
5. Dr. Kashinath Manmode, Head, Department of History
6. Official File



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Phone: (07104) 220963

Women's Grievance Redressal Cell

S. No	Name	Email	Mobile No.
1	Dr. (Mrs) K. S. Borkar (Presiding Officer)	Kborkar1964@gmail.com	9921712981
2	Mrs. Priya Zoting	zotingps@gmail.com	9423959759
3	Dr.(Mrs) L. V. Phate	Leenaphate29@gmail.com	9922658768
4	Dr. N. C. Kongre	n.kongre@rediffmail.com	9822240190
5	Dr. Miss P. P. Kurhekar	Premlata78kurhe@rediffmail.com	9325070164
8	Shri S. U. Jawade	Surendrajawade123@gmail.com	9763405367

**Principal
Jawaharlal Nehru Arts, Comm. & Sci.
College, WadiNagpur**

Academic Session
2023-2024



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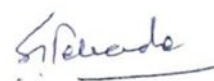
**IQAC/WOMEN GRIVANCE REDRESSAL CELL
Sexual Harassment of Women at Workplace
2023-24**

Name of the Department/ committee	IQAC/Women Grievance Redressal Cell
Name of the Coordinator	Dr Kalpana Borkar Dr Leena V Phate Dr Nitin Kongre Dr Premlata Kurhekar
Title of the Event/ Programme	Sexual Harassment of Women at Workplace
Date of the Programme	28/10/2023
Objective of the event/Programme: <ul style="list-style-type: none">• Education and Understanding: Provide participants with a clear understanding of what constitutes sexual harassment, including definitions, examples, and the different forms it can take.• Legal Framework: Inform attendees about relevant laws and regulations regarding sexual harassment in the workplace and other settings, including rights and responsibilities of both employees and employers.• Recognizing Signs: Help participants recognize the signs of sexual harassment, both in themselves and in others, to foster a more supportive environment.• Promoting a Safe Environment: Encourage a culture of respect and safety where individuals feel empowered to speak up and report incidents of harassment.• Reporting Procedures: Clarify the reporting processes and support systems available for victims of sexual harassment, ensuring that attendees know how to seek help.• Empowerment: Empower participants with tools and resources to assert their rights and support others, enhancing overall workplace morale and safety.• Encouraging Dialogue: Facilitate open discussions around sexual harassment, allowing participants to share experiences and insights, which can lead to greater awareness and empathy.	
Total No. of the Participant	115
Total No. of the Teacher Participant	20
Expert Faculty	Adv Priya Zoting Director Bliss Foundation, Nagpur

S. No	Name of the Event	Report
1	Awareness Program on Sexual Harassment of Women at Workplace	<ul style="list-style-type: none"> • The Women Grievance Redressal cell organised an Awareness program on Sexual Harassment of Women at Workplace on 02 November 2023. • Dr Kalpana Borkar welcomed the guests. • Adv Priya Zoting enlightened the students about the concept of sexual harassment. She elaborated the about the legal protection provided by judiciary for sexual harassment at workplace and the need of creating awareness among the girl students and working women. • IQAC coordinator Dr Narendra Gharad presented his remarks on the occasion. • Principal of the college Dr Sanjay Tekade gave the presidential speech. • Akanksha Bangar conducted the program and Vaidhavi Telmore gave vote of thanks.
2	Outcome	<ul style="list-style-type: none"> • Increased Awareness: Participants gain a clearer understanding of what constitutes sexual harassment, including its various forms and implications • Enhanced Workplace Culture: The program fosters a culture of respect and accountability, promoting a safer and more inclusive environment. • Empowered Individuals: Participants feel more confident in asserting their rights and supporting others who may experience harassment. • Dialogue and Openness: The program encourages ongoing conversations about sexual harassment, leading to greater community awareness and shared commitment to addressing the issue.



Dr Kalpana Borkar
Coordinator
Women Grievance
Redressal Cell

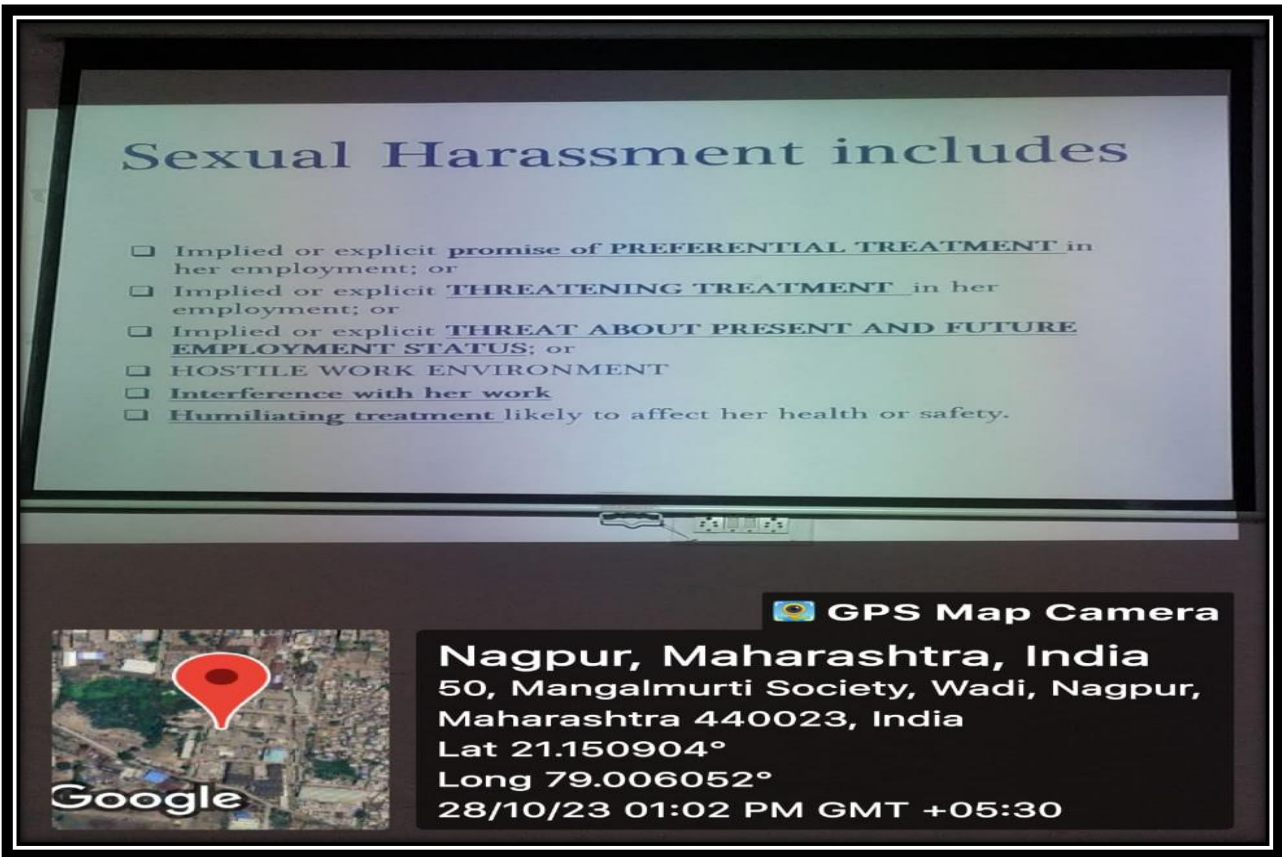


Principal
Jawaharlal Nehru Arts, Comm. &
Science College Wadi, Nagpur

Dr Sanjay Tekade
Principal
Jawaharlal Nehru Arts, Commerce
& Science College, Wadi



Nagpur, Maharashtra, India
 50, Mangalmurti Society, Wadi, Nagpur,
 Maharashtra 440023, India
 Lat 21.150904°
 Long 79.006052°
 28/10/23 01:29 PM GMT +05:30

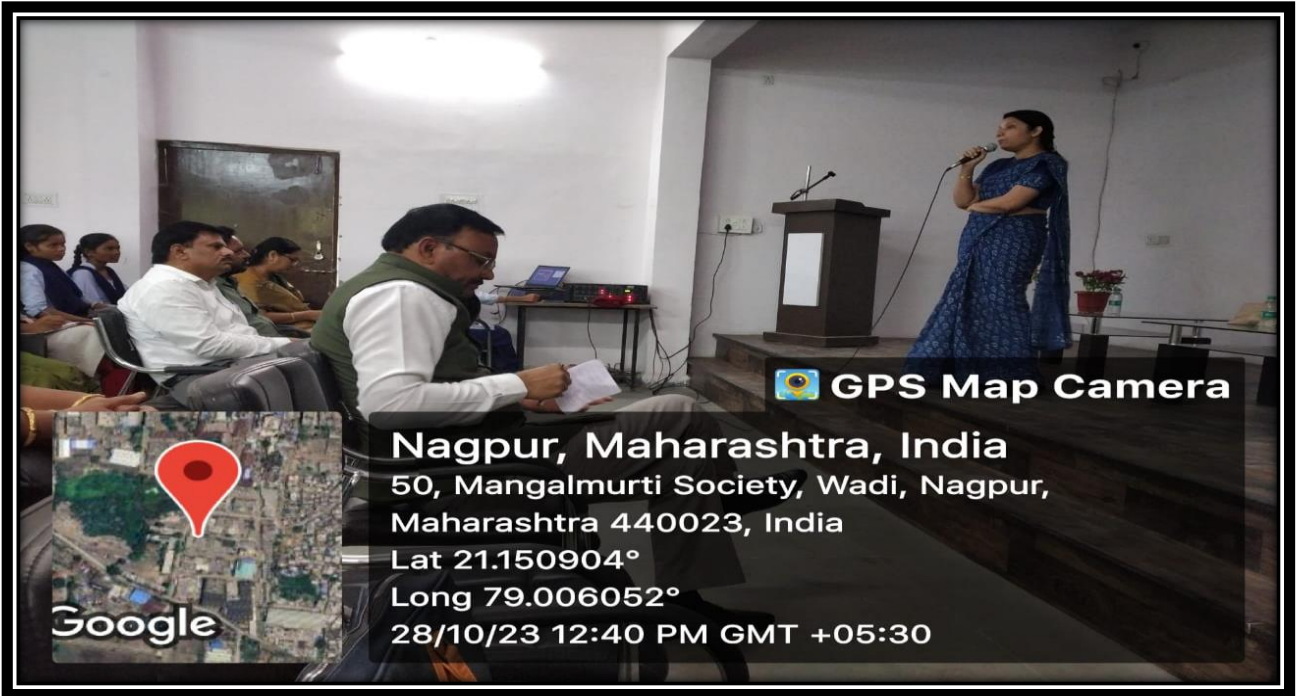



Sexual Harassment includes

- Implied or explicit **promise of PREFERENTIAL TREATMENT** in her employment; or
- Implied or explicit **THREATENING TREATMENT** in her employment; or
- Implied or explicit **THREAT ABOUT PRESENT AND FUTURE EMPLOYMENT STATUS**; or
- HOSTILE WORK ENVIRONMENT**
- Interference with her work**
- Humiliating treatment** likely to affect her health or safety.



Nagpur, Maharashtra, India
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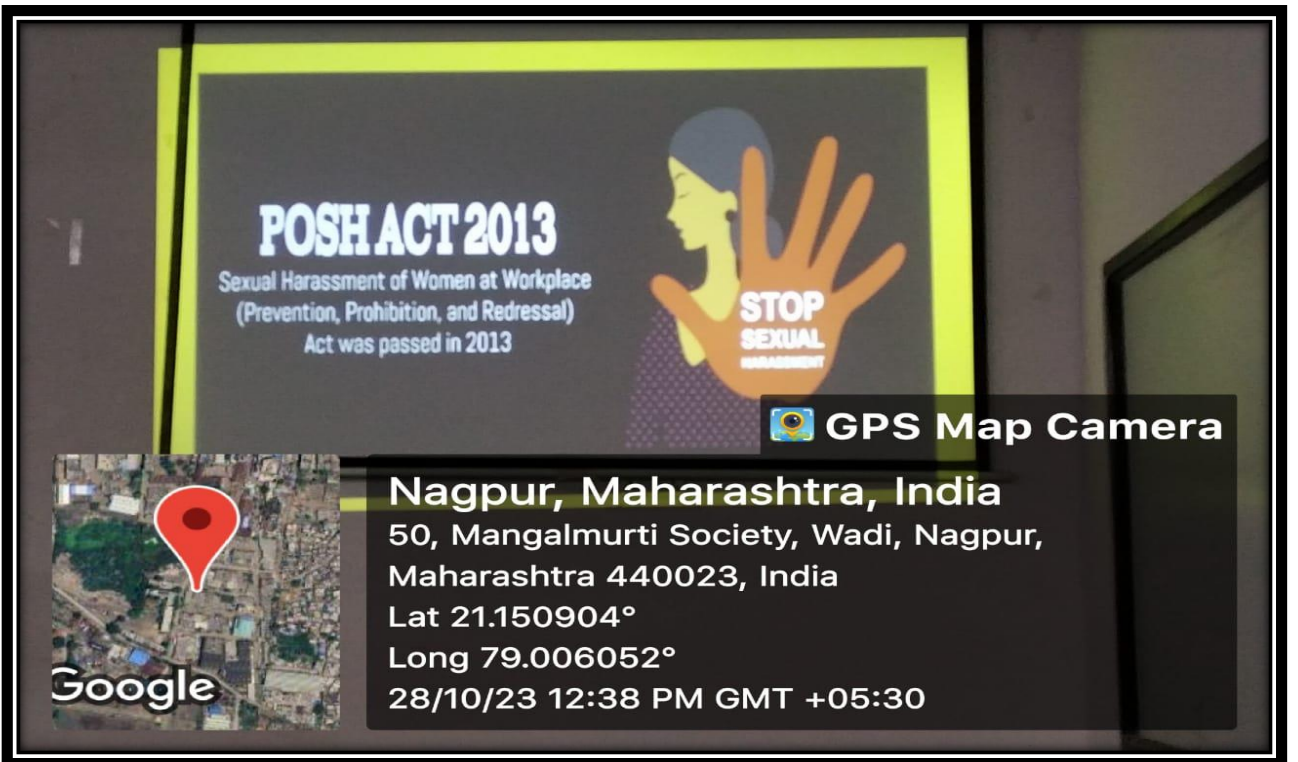
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Maharashtra 440023, India

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Long 79.006052°

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POSH ACT 2013

Sexual Harassment of Women at Workplace
(Prevention, Prohibition, and Redressal)
Act was passed in 2013



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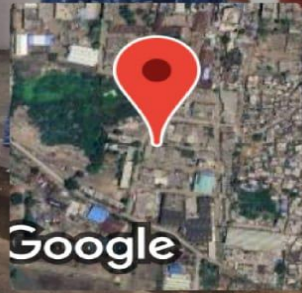
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VSPM Academy of Higher Education Nagpur
 Jawaharlal Nehru Arts, Commerce and Science College Wadi, Nagpur
 Women Redressal Cell
Sexual Harassment of Women at Work Place

Sr. No.	Name of the Student	Class	Signature
1	Apeksha N. Maind	Bsc 1 st year	Apeksha.
2.	Kiran E. Itankar	-11-	Kiran
3.	Sneha B. Meshram	-11-	Sneha
4.	Sejal N. Sonule	-11-	Sejal
5.	Sanjana V. Shewale	-11-	Sanjana
6.	Dipak A. Rawat	-11-	Rawat.
7.	Akansha C. Ramteke	Bsc 2 nd year	A Ramteke.
8)	Kajal R. Patil	B.A 3 rd year	Kajal
9)	Achal R. Patil	B.A 1 st year	Achal
10)	Shailly R. Vishwakarma	B.A 1 st year	Shailly.
(11)	Rohini Wasthi	B.A 1 st year	Rohini
(12)	Bhasti K. Choudhary	BSC 3 rd year	Bhasti
(13)	Ankita R. Pardey	BSC 3 rd year	Ankita
(14)	Sanika R. Dabale	BSC 3 rd year	Sanika
(15)	Prati A. Wankhede	M.com 4 th sem	Prati
(16)	Shital B. Pachhe	-1-	Shital
(17)	Snehlata J. Ramteke	-1-	Snehlata
(18)	Bhagyashai R. Chate	-1-	B.R. Chate
(19)	Swati Ch. Ilhar	-1-	Swati
(20)	Anjali D. Kumbhar	-11-	Anjali
(21)	Nutan V. Sukhdeve	B.com 2 nd sem	Nutan
(22)	Nandini A. Mure	-11-	Nandini
(23)	Nagma f. Pithan	-1-	Nagma
(24)	Pragati S. Kakde	-1-	Pragati
(25)	Pallavi Solanki	-1-	Pallavi
26)	Gunesh D. Jamunkar	-11-	Gunesh
27)	Sevika R. Patil	BSC 1 st year	Sevika
28)	Poonam N. Patil	B.com 3 rd year	P.N. Patil

Sr. No.	Name of the Student	Class	Signature
27)	Sweety S. Verma	B.Sc 1 st Year	Sweety
28)	Shivani B. Shahu	B.Sc 1 st year	Shahu
29)	Jayashree Dabhekar	— 11 —	Jayashree
30)	Humera Khan	— 11 —	Humera
31)	Tanushri N. Huke	B.A. 3 rd year	Huke
32)	Tannu D. Hedau	B.A. 3 rd year	Tannu
33)	Disha V. Kelwade	B.A. 3 rd year	D.V. Kelwade.
34)	Swati S. Phurve	B.A. 3 rd year	S. Phurve
35)	Keljal M. Sonkole	B.A. 2 nd year	Keljal Sonkole
36)	Rohit S. Patil	B.A. 2 nd year	Rohit
37)	Ravina R. Ramteke	B.A. 2 nd year	Ravina
38)	Obali D. Ingole	B.A. 3 rd year	B. Ingole
39)	Bhagyashri S. Wabhadkar	B.A. 3 rd year	B. Wabhadkar
40)	Priiti A. Bhandarkar	B.A. 3 rd year	Priiti Bhandarkar
41)	Ritubai R. Patel	B.A. 3 rd year	R. Patel.
42)	Achal R. Meshram	B.Sc. 2 nd year	Achal
43)	Ajit M. Ambedkar	B.Sc. 2 nd year	Ajit
44)	Akanksha B. Ramteke	B.Sc. 2 nd year	Akanksha
45)	Akanksha T. Ramteke	B.Sc. 2 nd year	Akanksha
46)	Akshay D. Hanwate	B.Sc. 2 nd year	Akshay
47)	Ansh. D. Phandale	B.Sc. 2 nd year	Ansh.
48)	Bhumiika Tifirmao	— x —	Bhumiika
49)	Chetna M. Ingle	— 11 —	Chetna Ingle
50)	Chetna V. Dutey	B.Sc. 2 nd year	Chetna Dutey
51)	Divya G. Shingapur	B.Sc. 2 nd yr	Divya
52)	Divya V. Khure	B.Sc. 2 nd yr	Divya
53)	Rajal P. Makode	B.Sc. 2 nd year	Rajal
	Kalash Wadekar	B.Sc. 1 st sem	Kalash
54)	Mani Murga	B.Sc. 4 th sem	Mani
55)	Manish Yadav	B.Sc. 4 th sem	Manish
57)	Manisha Kushwaha	B.Sc. 4 th sem	Manisha

Sr. No.	Name of the Student	Class	Signature
1)	Achal. R. Meshram	B.Sc 2nd yr IV sem	Achal.
2)	Ajit . M. Ambedare	B.Sc 2nd yr IV sem	Ajit
3)	Akanksha B. Ramteke	B.Sc 2nd yr IV sem	Akanksha
4)	Akansha C. Ramteke	B.Sc 2nd year	(A) Ramteke
5)	Akshay D. Hanwate	B.Sc 2nd year	Akshay
6)	Ansh. M. Khandale	B.Sc 2nd year	Ansh.
7)	Bhumika Titismare	B.Sc. 2nd year	Bhumika
8)	chetna M. Ingle	B.Sc. 2nd year	chetna Ingle
9)	chetna V. Datey	B.Sc 2nd year	chetna Datey
10)	Narven Bopche	B.Sc 2nd year	Narven
11)	Nayur P. Munde	B.Sc 2nd year	Nayur.
12)	Divya B. Shingnapur	B.Sc 2nd yr	Divya
13)	Divya . V. Khair	B.Sc 2nd yr	Divya
14)	Kajal . P. Makode	B.Sc 2nd year	Kajal
15)	Kalash wadekar	B.Sc. IV sem	Kalash
16)	Mani Munga	SG 4th sem	Mani
17)	Manish Yadav	B.Sc 2nd (4th sem)	Manish
18)	Manisha Kushwaha	B.Sc 2nd year	Manisha
19)	Manisha T. Nikam	B.Sc 2nd year	Manisha
20)	Priya C. Yadav	B.Sc 2nd year	Priya Yadav
21)	Shraddha R. Chauhan	B.Sc 2nd year	Shraddha
22)	Azangy B. Helnde	B.Sc 2nd year	Azangy
23)	Parag . P. Muddamwar	B.Sc. IV sem	Parag
24)	Roshan C.P. Solvi	B.Sc II year	Roshan

Sr. No.	Name of the Student	Class	Signature
25	Priya G. Mogaokar	B.A 2nd year	Priya G. Mogaokar
26	Vanishika M. Bolche	B.A 2nd year	Vanishika
27	Nayna H. Harne	B.A 2nd year	Nayna
28	Tina T. Uikey	B.A 2nd year	Tina Uikey
29	Ashutosh Salunke	B.A 2nd year	Ashutosh Salunke
30	Sweeta V. Panchbudhe	B.A 2nd year	Sweeta
31	Mahi R. Bhaisare	B.A 2nd year	Mahi
32	Saloni P. Bisen	B.A 2nd year	Saloni
33	Sakshi S. Dupare	B.A 2nd year	Sakshi
34	Diksha R. Homawale	B.A 2nd year	Diksha
35	Manisha A. Bondre	B.A 2nd year	M.A. Bondre
36	Sahil D. Awale	B.A 2nd year	Sahil Awale
37	Shivam P. Tembhare	B.A 2nd year	Shivam
38	Lokesh S. Sarve	B.A 2nd year	Lokesh
39	Aditya L. Khobragade	B.A 2nd year	Aditya
40	Priya V. Meshram	B.A 2nd year	Priya
41	Raksha G. Wad	B.A 2nd year	Raksha
42	Vaishnavi D. Bhalavi	B.A 2nd year	Vaishnavi
43	Amruti D. Khatik	B.A 2nd year	Amruti
44	Ruchika Londhe	B.A 2nd year	Ruchika
45	Pooja Sonwane	B.A 2nd year	Pooja
46	Mamta Shukla	B.A 2nd year	M. Shukla
47	Aarhi Bachchere	B.A 2nd year	Aarhi
48	Vaishali Tembhare	B.A 2nd year	Vaishali
49	Atarshiya J. Karsarpe	—	A. Karsarpe
50	Mayuri S. Ramteke	—	Mayuri
51	Sonali P. Kurve	—	Sonali
52	Jyoti Patil	—	Jyoti
53	Jeevan R. Hirekar	—	Jeevan
—	Nandini S. Sinha	—	Nandini



VSPM Academy of Higher Education Nagpur's

**Jawaharlal Nehru Arts, Commerce and Science
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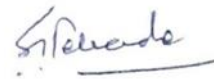
IQAC/WOMEN GRIEVANCE REDRESSAL CELL
Awareness Program on Gender Equity and Sexual Harassment
2023-24

Name of the Department/ committee	IQAC/Women Grievance Redressal Cell
Name of the Coordinator	Dr Kalpana Borkar Dr Leena V Phate Dr Nitin Kongre Dr Premlata Kurhekar
Title of the Event/ Programme	Awareness Program on Gender Equity and Sexual Harassment
Date of the Programme	08/12/2023
Objective of the event/Programme: <ul style="list-style-type: none">• Education and Understanding: Provide participants with a clear understanding of what constitutes sexual harassment, including definitions, examples, and the different forms it can take.• Legal Framework: Inform attendees about relevant laws and regulations regarding sexual harassment in the workplace and other settings, including rights and responsibilities of both employees and employers.• Recognizing Signs: Help participants recognize the signs of sexual harassment, both in themselves and in others, to foster a more supportive environment.• Promoting a Safe Environment: Encourage a culture of respect and safety where individuals feel empowered to speak up and report incidents of harassment.• Reporting Procedures: Clarify the reporting processes and support systems available for victims of sexual harassment, ensuring that attendees know how to seek help.• Empowerment: Empower participants with tools and resources to assert their rights and support others, enhancing overall workplace morale and safety.• Encouraging Dialogue: Facilitate open discussions around sexual harassment, allowing participants to share experiences and insights, which can lead to greater awareness and empathy.	
Total No. of the Participant	138
Total No. of the Teacher Participant	18
Expert Faculty	Adv Payal Thavare P.G. Dept of Law, RTM Nagpur University, Nagpur

S. No	Name of the Event	Report
1	Awareness Program on Gender Equity and Sexual Harassment	<ul style="list-style-type: none"> • The Women Grievance Redressal cell organised an Awareness program on Gender Equity and Sexual Harassment on 9 December 2023. • Dr Nitin Kongre welcomed the guests. • Adv Payal Thavare enlightened the students about the concept of gender equity and sexual harassment. She elaborated the concept of gender and the need of social equality. Madam also elucidated about the legal protection provided by judiciary for sexual harassment. • IQAC coordinator Dr Narendra Gharad presented his remarks on the occasion. • Principal of the college Dr Sanjay Tekade gave the presidential speech. • Akanksha Bangar conducted the program and Vaidhavi Telmore gave vote of thanks.
2	Outcome	<ul style="list-style-type: none"> • Increased Awareness: Participants gain a clearer understanding of what constitutes sexual harassment, including its various forms and implications • Enhanced Workplace Culture: The program fosters a culture of respect and accountability, promoting a safer and more inclusive environment. • Empowered Individuals: Participants feel more confident in asserting their rights and supporting others who may experience harassment. • Dialogue and Openness: The program encourages ongoing conversations about sexual harassment, leading to greater community awareness and shared commitment to addressing the issue.



Dr Kalpana Borkar
Coordinator
Women Grievance
Redressal Cell



Principal
Jawaharlal Nehru Arts, Comm. &
Science College Wadi, Nagpur

Dr Sanjay Tekade
Principal
Jawaharlal Nehru Arts, Commerce
& Science College, Wadi





VSPM Academy of Higher Education Nagpur
 Jawaharlal Nehru Arts, Commerce and Science College Wadi, Nagpur
 Women Redressal Cell
Awareness Program on Gender Equity and Sexual Harassment

02/11/2023

Sr. No.	Name of the Student	Class	Signature
1.	Kiran E. Itankar	BSc 1st Year	Kiran
2.	Apeksha. N. Marmd	Bsc 1 st year	Apeksha.
3.	Keshari R. Lingre	Bsc 1 st year	Keshari
4.	Sanjana shewale	-11-	Sanjana
5.	Sneha B. Meshram	-11-	Sneha
6.	Sejal N. Sonule	-11-	Sejal
7.	Samyak S. Sahare	-11-	Sahare.
8.	Dipak A. Rawat	-11-	Rawat.
9.	Akusha 'c' Rautela	BSc 2 nd year	Rautela
10.	Kajal R. Patel	B.A 3 rd year	Kajal
11.	Achal R. Patel	B.A 1 st year	Achal
12.	Shailly R. Vishwakarma	B.A 1 st year	Shailly.
13.	Rohit Warshi	B.A 1 st year	Rohit Warshi
14.	Dipak A. Rawat	B.sc. 1 st year	Rawat.
15.	Ankita .R. Pandey	BSc 3 rd year	Ankita
16.	Bharti K. Choudhar	Bsc 3 rd year	Bharti
17.	Shital M. Pachre	M.com 4 th sem	Shital
18.	Pooja . A. Wankhede	-1-	Pooja
19.	Sanika R. Dobale.	BSc. 3 rd year	Dobale.
20.	Bhagyashri R. Ghate	M.com 4 th sem	B.P. Ghate
21.	Sneha J. Rautela	-1-	Rautela
22.	Anjali P. Pannate	-11-	Anjali
23.	Pravish G. Ikhera	-11-	Pravish
24.	Pallavi P. Solanki	B.com 4 th sem	Pallavi
25.	Nagma. F. Pathan	-11-	Nagma
26.	Nandini. A. Mune	-11-	Nandini
27.	Pragati . S. Kabde	-11-	Pragati
28.	Nutan V. Sukhdeve	-11-	Nutan

Sr. No.	Name of the Student	Class	Signature
29	Gunesh D. Jamunkar	B.com 2 nd year	Gunesh
30	Nandini T. Nikam	B.sc 1 st year	N.T. Nikam
31	Nikita D. Chaudhari	Bsc 1 st year	Nikita
32	Dipali D. Uthare	BSC 1 st year	Dipali
33	Durga S. Gupta	BSC 1 st year	Durga
34	Tanushree D. Dabhekar	-11-	Tanushree
35	Humera Khan	-11-	H Khan
36	Sweety S. Verma	B.Sc 1 st Year	Sweety
37	Shivani B. Shahu	B. sc 1 st year	Shahu
38	Babli D. Ingole	B. A 3 rd year	B. Ingole
39	Ritambh R. Patel	B.A 3 rd year	R. Patel
40	Tanushri N. Muke	B.A 3 rd year	Tanushri
41	Bhagyashri S. Watehadkar	B.A 3 rd year	Bhatehadkar
42	Priya A. Bhandarkar	B.A 3 rd year	P.Bhandarkar
43	Dish. v. Kelwade	B.A 3 rd year	D.V. Kelwade
44	S. Wadh S. Phurave	B.A 3 rd year	S.S. Phurave
45	Ravina R. Ramteke	B.A 3 rd year	Ravina Ramteke
46	Ketaj M. Sonelkar	B.A 3 rd year	K. Sonelkar
47	Rohit S. Patil	-11-	Rohit
48	Pooja N. Patil	B. Com 3 year	P.N. Patil
49	Priya G. Mogaikar	B.A 2 nd year	P. Mogaikar
50	Vanshika M. Borche	B.A 2 nd year	V. Borche
51	Nayna H. Harnic	B.A 2 nd year	Aharnic
52	Tina T. Uikej	B.A 2 nd year	Tina Uikej
53	Sweta V. Panchbudhe	B.A 2 nd year	Sweta
54	Achal Y. Salun	B.A 2 nd year	Achal Salun
55	Mami R. Bhesare	B.A 2 nd year	Mami
56	Saloni P. Bisen	B.A 2 nd year	S. Bisen
57	Sakshi S. Dupare	B.A 2 nd year	Sakshi
58	Manisha A. Borkar	B.A 2 nd year	Manisha
59	Diksha B. Hemwate	B.A 2 nd year	Diksha
60	Sahil N. Awale	B.A 2 nd year	Sahil Awale

Sr. No.	Name of the Student	Class	Signature
61	Shivam P. Tembhurnikar	BA 2 nd year	Shivam
62	Laksh G. Sarve	BA 2 nd year	Laksh
63	Aditya L. Khobrasade	B.A 2 nd year	Aditya
64	Puja V. Meshram	B.A 2 nd year	Puja
65	Raksha G. Wad	B.A. 2 nd year	Raksha
66	Vaishnavi D. Bhalani	B.A. 2 nd year	Vaishnavi
67	Amritha D. Khatik	B.A 2 nd year	Amritha
68	Ruchika Lonatke	BA 2 nd year	R
69	Pritya V. Sonwane	B.A 2 nd year	Pritya
70	Manita H. Shukla	B.A 2 nd year	M. Shukla
71	Aarti R. Bachchere	B.A. 2 nd year	Aarti R.
72	Vaishali D. Tembhare	B.A 2 nd year	Vaishali
73	Akanksha J. Karsamke	—//—	A.K. Karsamke
74	Mayuri S. Lamteke	—//—	M. Lamteke
75	Sonali P. Kuvve	—//—	S. Kuvve
76	Jyoti S. Patle	—//—	Jyoti
77	Shazma Sheikh	B.A 2 nd year	Shazma
78	Rita Tange	B.A 2 nd year	Rita
79	Jayashri R. Atkari	B.A 2 nd year	Atkari
80	Poojisha G. Khondale	B.A 2 nd year	P. Khondale
81	Pooja S. Kumbharkar	B.A 2 nd year	P. Kumbharkar
82	Sakshi S. Bahe	B.A 2 nd year	S. Bahe
83	Sandhya S. Sonbhedre	B.A 2 nd year	S. Sonbhedre
84	Karina M. Jaitgude	B.A 2 nd year	K. Jaitgude
85	Jeevan R. Hiratkar	B.A 2 nd year	J. Hiratkar
86	Ajay B. Kumbhane	B.A 2 nd year	Ajay
87	Jayash R. Atkari	B.A 2 nd year	Jayash
88	Yash. C. Bobde	BA 2 nd year	Yash

Sr. No.	Name of the Student	Class	Signature
89	Anjali K. Patil	B-Com 2nd year	A. Patil
90	Nikita R. Nonat	- 1 -	Nikita
91	Ravindra K. Mahajal	- 11 -	Ravindra
92	Krishikesh V. Pathar	- 11 -	Krishikesh
93	Karan D. Shenkar	- 11 -	Karan
94	Ayush S. Bagde	- 11 -	Ayush
95	Abhijit U. Jadhav	- 11 -	Abhijit
96	Kshitij S. Meshram	- 11 -	Kshitij
97	Pratool D. Bankar	- 11 -	Pratool
98	Snehal C. Narsham	- 11 -	Snehal
99	Jay J. Galbiye	- 11 -	Jay
100	Ankit N. Khatke	- 11 -	Ankit
101	Pritesh R. Grandane	- 11 -	Pritesh
102	Bhushan T. Uiker	- 11 -	Bhushan
103	Nagma F. Pathan	- 11 -	Nagma
104	Pragati S. Kalede	- 11 -	Pragati
105	Nutan S. Sukhdere	- 11 -	Nutan
106	Divyanka J. Manekar	- 11 -	Divyanka
107	Sakshi B. Bhedry	- 11 -	Sakshi
108	Divyanshi B. Suwarkar	- 11 -	Divyanshi
109	Rutuja C. Chatur	- 11 -	Rutuja
110	Ganesh D. Jamunkar	- 11 -	Ganesh
111	Bhavesh R. Tal	- 11 -	Bhavesh
112	Nandini A. Mure	- 11 -	Nandini
113	Pallavi P. Solanki	- 11 -	Pallavi
114	Achal U. Dongre	- 11 -	Achal
115	Aakanksha M. Khatke	- 11 -	Aakanksha
116	Pradny P. Chajbiye	- 11 -	Pradny
117	Pratiksha G. Wankhede	- 11 -	Pratiksha
118	Mayura C. Mehawben	- 11 -	Mayura
119	Taruni S. Kure	- 11 -	Taruni
120	Sudha S. Bopche	- 11 -	Sudha
121	Rita B. More	- 11 -	Rita

Academic Session
2022-2023



VSPM Academy of Higher Education Nagpur's
**Jawaharlal Nehru Arts, Commerce and Science
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Phone: (07104) 220963

Women Grievance Redressal Cell 2022-2023

International Women's Day

Name of the Department/ committee	Women Grievance Redressal Cell
Name of the Coordinator	Dr Kalpana S Borkar Dr Archana K Deshmukh Dr Leena V Phate
Title of the Event/ Programme	International Women's Day
Date of the Programme	09 March 2023
Objective of the event/Programme:	<ul style="list-style-type: none">• Celebrating women's achievements• Raising awareness about gender inequities, gender parity, and women's rights. It also calls for action to accelerate women's equality.• Promoting gender equality by encouraging equal participation in social, economic, cultural, and political activities. It also focuses on issues such as reproductive rights, and violence and abuse against women.
Total No. of the Participant	126
Total No. of the Teacher Participant	12
Expert Faculty	Ms. Chaya Janbandhu (Mrs India) Ms. Bharati Patil (Jilha Parishad Sabhapati) Ms. Aachal Lokhande (Maharashtra TV) Mr Subhash Khakse (News Reporter)

S. No	Name of the Event	Report
1	International Women's Day	<ul style="list-style-type: none">• Women Grievance Redressal Cell organized International Women's Day on 9th March 2023.• Ms. Chaya Janbandhu (Mrs India) Ms. Bharati Patil (Jilha Parishad Sabhapati) Ms. Aachal Lokhande (Maharashtra TV) Mr Subhash Khakse (News Reporter) were chief guests.

		<ul style="list-style-type: none"> • 126 students attended this workshop. • Dr Leena Phate gave introductory remarks. • All the guests delivered lectures. • Dr Kalpana Borkar guided students on this occasion. • Dr Manisha Bhatkulkar proposed the vote of thanks. • Dr Archana K Deshmukh conducted the program.
2	Outcome	<ul style="list-style-type: none"> • Taught students to reflect on progress made towards achieving gender equality and women's empowerment. • Created awareness to recognizing women's contribution who have broken barriers, demonstrated leadership, and made a significant impact in their respective fields. • Encouraged to take action to accelerate gender parity. It's also a day to promote gender equality within organizations and to showcase commitment to diversity and inclusion.



Dr. (Mrs) Archana Deshmukh
Coordinator



Dr. (Mrs) Leena Phate
Coordinator



Offg. Principal

नेहरू महाविद्यालय में मनाया महिला दिवस

■ वाड़ी (सं.). वाड़ी स्थित जवाहरलाल नेहरू महाविद्यालय में विश्व महिला दिवस पर विशेष कार्यक्रम के तहत 3 पूर्व प्रतिभावान छात्राओं का सत्कार किया गया. प्रारंभ में महिला दिवस पर सम्पन्न चित्रकला प्रदर्शनी का उदघाटन पापुलर क्विन्स ऑफ़ मिसेस युनिवर्स 2023 की विजेता छाया जनबंधु, जिप की पूर्व शिक्षा व वित्त सभापति भारती पाटिल, प्राचार्य कल्पना बोरकर, डॉ. नरेंद्र घारड के हाथों हुआ. मुख्य समारोह का दीप प्रज्वलन कर उदघाटन किया गया. डॉ. छाया जनबंधु, भारती पाटिल, आंचल लोखंडे इन 3 प्रतिभावान छात्राओं का प्राचार्य कल्पना बोरकर आदि के हाथों सत्कार किया गया. प्रस्तावना डॉ. लीना फाटे ने रखी. भारती पाटिल ने संबोधित करते हुए अपने जीवन संघर्ष का अनुभव व्यक्त कर छात्रों को जीवन में सफलता हेतु निरंतर प्रयास



आवश्यक बताया. प्रमुख अतिथि पापुलर क्विन्स ऑफ़ युनिवर्सल (पर्यावरण) -23 की विजेता डॉ. छाया जनबंधु ने अध्ययन के साथ किसी पसंद के क्षेत्र में क्रियाशील होने व भारतीय संविधान द्वारा प्राप्त अधिकार व मौके का लाभ लेने का आह्वान किया. आंचल लोखंडे ने भी विचार व्यक्त किये. संचालन डॉ. अर्चना देशमुख ने

किया. आभार डॉ. मनीषा भातकुलकर ने माना. डॉ. नभा कांवले, डॉ. संजय टेकाड़े, डॉ. नितिन कोन्ने, डॉ. सुधाकर बोरकर, डॉ. सारंग खड़से, डा. गजानन झाड़े, डा. सुभाष शेंभेकर, डा. अरुण देवरे, डा. प्रेमा कुर्हेकर, डा. मनीष चव्हाण सहित अन्य प्राध्यापक, कर्मचारी व छात्र बड़ी संख्या में उपस्थित थे.





VSPM Academy of Higher Education Nagpur's

Jawaharlal Nehru Arts, Commerce and Science College. Wadi, Nagpur

International Women's Day

The Women Redressal Cell has organized International Women's Day on 8th March 2023 at 10.00 am. The following students attended the function.

S. No	Name of the Students	Class	Signature
1.	Uranksha J. Kansarphe	B. A 1 st year	
2.	Jyoti S. Patle	B. A 1 st year	
3.	Vaishali D. Tembhare	B. A 1 st year	
4.	Jayashri R. Akkari	B. A 1 st year	
5.	Jayshree N. Godbole	B. A 1 st year	
6.	Ruchika D. Praedhi	B. A 1 st year	
7.	Mamta H. Shukla	B. A 1 st year	
8.	Sandhya S. Sonbhedee	B. A 1 st year	S. Sonbhedee
9.	Kasina M. Jaitgude	-//-	K. Jaitgude
10.	Mahi R. Bhaisorre	B. A 1 st year	
11.	Akansha 'C' Ramteke	B. Sc 1 st year	
12.	Uranksha 'B' Ramteke	B. Sc 1 st year	
13.	Shraddha P. Mendhe	B. Sc 1 st year	
14.	Vaishnavi B. Dhanorkar	B. A 2 nd year	
15.	Kajal R. Patel	B. A 2 nd year	K. Patel
16.	Aakansha S. Mate	B. A 2 nd year	A. Mate
17.	Havshela S. Nilkam	B. A 3 rd year	
18.	Anuradha N. Deshmukh	B. A 3 rd year	
19.	Chirini H. Lamjewary	B. Com 3 rd year	
20.	Shivani. M. Jadhav	B. Sc. 2 nd year	
21.	Saloni. B. pal	B. A. 2 nd year	
22.	Monali. S. Kady	B. A. II nd year	M. S. Kady
23.	Shifa J. H. Manjuri	- // -	
24.	Sindhu shahu	- // -	S. shahel

	Name of the student	class	sign
25.	snchal c. meshram	B.Com-2 nd	<u>Smeshram</u>
26.	Priya D. Paraburde	B.com-1 st	<u>Priya</u>
27.	Aditya D. Nikude	B.com-1 st	<u>Aditya</u>
28.	Rakesh G. Patil	B.com-1 st	<u>Rakesh</u>
29.	Poojita A. Darle	B.com 2 nd year	<u>Poojita</u>
30.	Shivane W. Wankede	B.com 2 nd year	<u>Shivane</u>
31.	Aditya Patil	B.com 2 nd year	<u>Aditya</u>
32.	Akshay A. Deshmukh	B.com 1 st	<u>Akshay</u>
33.	Ruchi R. Dongre	B.com 1 st	<u>Rongre</u>
34.	Riya S. Braurci	B.com 1 st	<u>R.gowai</u>
35.	Rita B. More	B.com 1 st	<u>Ritamore</u>
36.	Dubgesh R. Kelwade	B.A.II	<u>D.R Kelwade</u>
37.	Reeksha G. Ward	A.A. 1 st year	<u>Reeksha</u>
38.	Rina Dahare	BA 1 year	<u>Rina</u>
39.	Monali V. Durugwar	BSC 2 nd sem	<u>Monali</u>
40.	Poiti R. Zangad	BSC 2 nd sem	<u>Poiti</u>
41.	poachi P. Bortai	Bsc 2 nd sem	<u>Poachi</u>
42.	Nikita S. Chulhan	B.com 6 th sem	<u>Nikita</u>
43.	Anjali K. Pal	B.com 1 st year	<u>A.Pal</u>
44.	Priya V. Sonwane	B.A.I	<u>Priya</u>
45.	Nandini A. Mure	B.com 1 st	<u>Nandini</u>
46.	Vanshika A. Kasture	B.com 1 st	<u>VKasture</u>
47.	Vishakha J. Bhelave	B.A 2 nd year	<u>Vishakha</u>
48.	Mayuri S. Kamteke	B.A 1 st year	<u>Mayuri</u>
49.	Ishika N. Garware	- / -	<u>Ishika</u>
50.	Ragini R. wasnik	BSC 3 rd year	<u>Rasnik</u>
51.	Priyankali Baraskar	BSC II nd year	<u>Priyankali</u>
52.	Sanjana Bhujade	Bsc II nd yr	<u>Sanjana</u>
53.	Peetnaz. Bhende	BSC II nd year	<u>Peetnaz</u>
54.	Saloni R. wasnik	BSC III rd year	<u>Saloni</u>

	Name of the Student	Class	Sign
55.	Yash R. Mandalkar	B.P 2 nd year	Yash
56.	Budul M. Shyamkumar	-11-	Budul
57.	Abhijit G. Suryavanshi	-11-	Abhijit
58.	Rohit S. Patil	-11-	Rohit
59.	Peeti A. Bhandarkar	-11-	P.A. Bhandarkar
60.	Babli O. Ingole	-11-	B. Ingole
61.	Swati S. Dhurve	-11-	Swati Dhurve
62.	Ritubhai R. Patel	-11-	R. Patel
63.	Bhagyashri S. Watehadkar	-11-	Bhagyashri
64.	Vaishnavi W. Gube	B.com III rd Sem	Vaishnavi
65.	Tannushri A. Meshram	B.com III rd Sem	Tannushri
66.	Gayatri P. Mandaygale	BSc 5 th sem	Gayatri
67.	Aamrapali Prakash Jankunde	B.com VI th Sem	Aamrapali
68.	Shrutika Kishor Gawande	B.com VI th Sem	Shrutika
69.	Chandrakshi Shantkar Chandurkar	B.com VI th Sem	Chandrakshi
70.	Akansha A. Bele	B.com VI th Sem	Akansha
71.	Shrutika D. Tanwar	B.com VI th Sem	Shrutika
72.	Neelam K. Shah	B.com VI th Sem	Neelam
73.	Pooja G. Bhoskar	B.com IV th Sem	P. Bhoskar
74.	Kalyani D. Ninave	B.com 4 th Sem	Kalyani
75.	Rushali S. Salchekar	B.com 4 th Sem	Rushali
76.	Adiba M. Khan	B.com 4 th Sem	Adiba
77.	Sneha A. Meshram	B.com 4 th Sem	Sneha
78.	Sakshi S. Lonkar	B.com 4 th Sem	Sakshi
79.	Babli M. Varma	B.com 4 th Sem	Babli
80.	Prachi R. Borikar	B.com 4 th Sem	Prachi
81.	Vijeta G. Khabargade	B.A. 2 nd Sem	Vijeta
82.	Sayali B. Bhanze	B.A. 2 nd Sem	Sayali
83.	Aarhi R. Bachchore	B.A. 2 nd Sem	Aarhi
84.	Nagma F. Pathan	B.com 1 st Sem	Nagma

	Name of the student	class	sign
115.	Krishikesh D. Sakharakar	B.com 1 st year	Krishikesh
116.	Ravindra .K. Mahajal	B.com 1 st year	Rao
117.	Guneshkumar. D. Jamunkar.	B.com. 1 st year	G.D. Jamunkar
118.	Kshirij S. Meshram.	B.com-1 st year	Kshirij
119.	Abhijit .U. Jadhav	B.com 1 st year	Abhijit
120.	Mayuri meharban	B. com 1 st year	Mayuri
121.	Akhil D. Hanwate.	B.Sc 1 st year	Akhil
122.	Akhil Vishwanath Bagade	B.A 1 st year	Bagade
123.	Lokesh Sanjay Sature	B.A 1 st year	Sature
124.	Fagulal Ukey	B.A 2 nd year	F.Ukey
125.	Aditya Tanardhan Bitne	B.Sc 3 rd year	Aditya
126.			
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VSPM Academy of Higher Education Nagpur's
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**Women Grievance Redressal Cell
2022-2023
Legal Provisions for Women's Rights & Safety in India**

Name of the Department/ committee	Women Grievance Redressal Cell
Name of the Coordinator	Dr. Archana K. Deshmukh Dr. Leena V. Phate
Title of the Event/ Programme	Legal Provisions for Women's Rights & Safety in India
Date of the Programme	11 March 2023
Objective of the event/Programme:	<ul style="list-style-type: none">To create awareness about provision of laws available for women safetyImportance of judiciary system for the maintenance of women's rightsTo build self-confidence of girlsTo clarify misunderstanding regarding functioning of legal provisions in IndiaTo create awareness about sexual-Harassment.
Total No. of the Participant	77
Total No. of the Teacher Participant	08
Expert Faculty	Adv. Ms. Swati Jibhkate

S. No	Name of the Event	Report
1	Legal Provisions for Women's Rights & Safety in India	<ul style="list-style-type: none">Women Redressal Cell organised Legal Provisions for Women's Rights & Safety in India on 11th March 2023.Adv. Ms. Swati Jibhkate was the expert speaker77 students attended this program.Dr Kalpana Borkar guided students on this occasion.Ms Jyoti Patle proposed the vote of thanks.Dr Archana K Deshmukh conducted the program.

2	Outcome	<ul style="list-style-type: none"> • Girl students became aware about legal definition of sexual-harassment. • They also learned about various legal provisions for Women's Rights & Safety in India. • Girl students became more confident.
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Archana

Dr. (Mrs) Archana Deshmukh
Coordinator

Leena

Dr. (Mrs) Leena Phate
Coordinator

Kalpana

Dr. (Mrs) Kalpana Borkar
Offg. Principal

मेट्रो-रीजन नागपुर, मंगलवार 14 मार्च 2023

जवाहरलाल नेहरू कॉलेज में परिचर्चा का आयोजन **कानून जंजीर नहीं वरदान है**

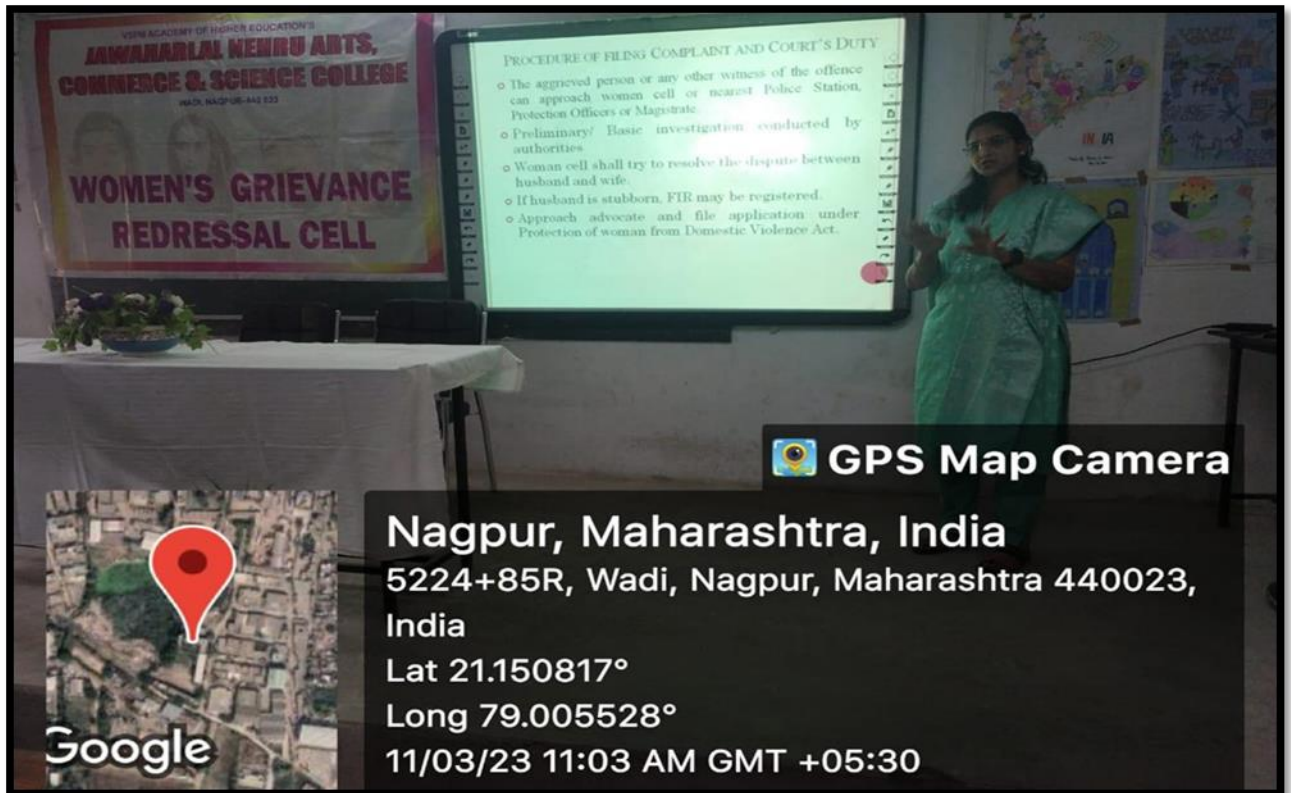
जवाही (शं.). समाज में महिलाओं के अधिकारों को बताने के लिए महिला सशक्तिकरण समिति द्वारा जवाहरलाल नेहरू कला, वाणिज्य, व विज्ञान महाविद्यालय में एक चर्चा सत्र का आयोजन किया गया. कार्यक्रम की अध्यक्षता कार्यकारी प्राचार्य डॉ. कल्पना बोरकर ने की. प्रमुख वक्ता के रूप में एड. स्मिता जिभकारटे मौजूद थीं. उन्होंने अपने उद्बोधन में भारतीय संविधान द्वारा महिलाओं की सुरक्षा के लिए बनाए गए कानून व अधिकारों की विस्तार से व्याख्या कर बताया कि कानून जंजीर नहीं वरदान है. इसे अच्छे से समझकर इसका उपयोग करना होगा. उन्होंने कार्यक्रम में मौजूद शिक्षिकाओं के साथ छात्राओं को संविधान में स्त्रियों के मूलभूत अधिकार, स्त्री पुरुष समानता अधिकार, दहेज प्रथावर्धक कानून, लैंगिक अत्याचार



विरोधी कानून, बलात्कार विरोधी कानून, अभद्र व्यवहार इत्यादी के साथ इंडियन पिनल कोड (IPC) पोक्सो (POCSO) विराखा केस संदर्भ की महत्वपूर्ण जानकारी दी. कार्यक्रम का सूत्रसंचालन डॉ. अर्चना देशमुख और आभार प्रथम वर्ष छात्रा ज्योती पटले ने व्यक्त किया. कार्यक्रम में डॉ. सीना फाटे, डॉ. प्रेमलता कुरेकर, डॉ. सुधाकर बोरकर, एड. पंकज जिभकारटे, प्रा. सुभाषी लामसोने, प्रा. आकांशा बांगर के साथ बड़ी संख्या में छात्राएं उपस्थित थीं.



Nagpur, Maharashtra, India
5224+85R, Kachimet, Nagpur, Maharashtra
440023, India
Lat 21.150818°
Long 79.005473°
11/03/23 11:39 AM GMT +05:30



Nagpur, Maharashtra, India
5224+85R, Wadi, Nagpur, Maharashtra 440023,
India
Lat 21.150817°
Long 79.005528°
11/03/23 11:03 AM GMT +05:30

VSPM Academy of Higher Education, Nagpur

Jawaharlal Nehru Arts Commerce and Science College Wadi, Nagpur

Woman Redressal Cell organised an Expert Talk on **Legal Provisions for Women's Rights & Safety in India** on 11 March 2023. Following students attended this workshop. Expert Adv. Swati Jibhate conducted this session.

S.N.	Name	Class	Sign
1)	Vaishali D. Tembhare	BA 1 st year	<u>Tembhare</u>
2)	Jyoti S. Patle	-11-	<u>Jyoti</u>
3)	Mayuri S. Ramteke	-11-	<u>Mayuri</u>
4)	Aakanksha J. Karsarpe	-11-	<u>A</u>
5)	Pragati S. Katede	B.com 1 st year	<u>Pragati</u>
6)	Nandini A. Mure	-11-	<u>Mure</u>
7)	Tamashwari M. Lilhase	-11-	<u>Lilhase</u>
8)	Sanika V. Bunde	-11-	<u>Bunde</u>
9)	mamata D. Kotale	-11-	<u>Kotale</u>
10)	Dipti M. Tade	-11-	<u>Tade</u>
11)	Nisha R. Nonare	-11-	<u>Nisha</u>
12)	Shweta V. Panchbudhe	B.A 1 st year	<u>Shweta</u>
13)	Nandini K. Marikolhe	B.A 1 st year	<u>Nandini</u>
14)	Akhil V. Borge	BA 1 st year	<u>Borge</u>
15)	Lokesh S. Sare	BA 1 st year	<u>Sare</u>
16)	Shital G. Wkley	B.Com 1 st year	<u>Shital</u>
17)	Jyoti K. Pardhi	B.A. VI Sem	<u>Pardhi</u>
18)	Jayshree Y. Madavi	-11-	<u>Madavi</u>
19)	Shivani R. Patle	B.Com 1 st year	<u>S. Patle</u>
20)	Aakanksha M. Khandalkar	-11-	<u>Aakanksha</u>
21)	Pratiksha G. Wankhede	B.com 1 st year	<u>Pwankhede</u>
22)	Sakshi R. Bhedre	B.com 1 st year	<u>Sakshi</u>

23)	Vishakha. I. Bhelave	B.A ^{2nd} year	Vishakha
24)	Swati S. Dhurve	B.A ^{2nd} year	Swati Dhurve
25)	Ritubai R. Patel	-11-	R. Patel
26)	Babli D. Ingole	-11-	B. Ingole
27)	Chamta H. Shukla	B.A 1 st year	H. Shukla
28)	Poita V. Sonwane	B.A 1 st year	Poita
29)	Rushika D. Pawane	BSC 1 st year	R. Pawane
30)	Manisha B. Kushwaha	BSC 1 st year	Manisha
31)	Namrata R. Borkar	B.sc - sem II	Namrata
32)	Kajal P. Makode	B.sc - sem II	Kajal
33)	Jalbi K. Chouhan	B.sc - sem II	Jalbi
34)	Akhosha B. Ramteke	BSC - sem II	Akhosha
35)	Hoshmi A. Chavhan	BSC - Sem II	Ash
36)	Sakshi I. Dhale	B.sc 1 st year	S.I. Dhale
37)	Achal R. Meshram	BSC - sem II	Achal
38)	Chetna M. Ingle.	BSC sem II	Chetna Ingle.
39)	Payal Y. Ghodeswar	-11-	Payal Ghodeswar
40)	Sejal C. Shende	-11-	Sejal
41)	Dhanashree R. Illase	Bco. sem II	Dhanashree
42)	Nikita A. Nonare.	B.com sem I	Nikita Nonare
43)	Kiran L. Mohabe	B.com sem I	Kiran
44)	Sujata G. Meshram.	B.com sem I	Sujata Meshram
45)	Sandhya S. Sonbhekar	B.A 1 st year	S. Sonbhekar
46)	Kasina M. Jaitgude	-11-	K. Jaitgude
47)	Sakshi S. Bahre	-11-	S. Bahre
48)	Satani B. pal	B.A 2nd year	Satani
49)	Nutan v. Sukhdave	B.com 1 st year	Nutan

B.Com 2 nd year	Prayate, Minakshi C, Bagde,	
-11-	N. Bhoysalikita P. Bhoys,	
-11-	N. Sathkarni Nilima B. Zuhacker,	
B.Com 1 st year	Pragati Poojati S. Inabode	
-11-	Pallavi Pallavi P. Solanki	
-11-	S. Sateshi M Vadhai	
B.Com 2 nd year	Kalyani Kalyani D. Nihave	
-11-	P. Bhoske Pooja G. Bhoske	
-11-	Aditya Aditya m. Khan	
B.A. 2 nd	Gangoli samiksh k. Kangali	
B.A. 2 nd	saniya Saniya Patel	
B.A. 2 nd	Disha Disha Kelavade.	
B.A. 2 nd	Ravind Ravind Ramtek	
B.A. 2 nd	sindhu sindhu shahu	
B.A final	Jyoti Jyoti Pardhi	
-11-	Saloni Saloni Bisen	
-11-	Jayshree Jayshree Madavi	
-11-	Pallavi Pallavi Bhende	
-11-	Rukmini Rukmini Mehan	
B.Com III year	Okshakar Neelan Kamlesh shahu	
B.A final	Anusadh Anusadh Deshmukh	
-11-	Harshad Harshad Nilsan	
B.A 5 th sem	Alena Vaina. H. Barre	
B.Com 3 rd	Tanuja Tanuja K. Nagpure.	
-11-	Obangre Laxmi N. Bangre	
B.A 1 st year	R. Ruchika Londhe.	
B.A 1 st sem	Vaishnavi Bhalavi	
B.Com. 2 nd	Keyal. Omprakash Ram	

Academic Session
2021-2022



VSPM Academy of Higher Education Nagpur's
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Women Grievance Redressal Cell (2021-22)

Report of Event/ Sexual Harassment of Women: Legal Provisions and Redressal

Name of the Department/ committee	Women Grievance Redressal Cell
Name of the Coordinator	Dr Kalpana Borkar Dr Archana K Deshmukh Dr Leena V Phate
Title of the Event/ Programme	Sexual Harassment of Women: Legal Provisions and Redressal
Date of the Programme	26 Feb 2022
Objective of the event/Programme:	<ul style="list-style-type: none">• Women Redressal cell is a growing community of women which share a common purpose to learn, educate and collaborate on ideas that have the power to effect meaningful and positive change while fighting the challenges they face.• To investigate reported cases of sexual harassment of women, if any and submit its report to the disciplinary authority recommending action to be taken against the accused miscreants.• To hold meetings regularly.• To organise various functions acquainting the women regarding their rights.• To equip the female students, faculty and staff members with knowledge of their legal rights.• To safe guard the rights of female students, faculty and staff members.• To provide a platform for listening to complaints & redressal of grievance.
Sponsored Agency /Institute	Jawaharlal Nehru Arts, commerce and Science College, Wadi
Total No. of the Participant	76
Total No. of the Teacher Participant	12
Expert Faculty	Adv Bhuvaneshwari Turkar-Bisen

S.N	Name of the Event	Report
1	Sexual Harassment of Women: Legal Provisions and Redressal	<ul style="list-style-type: none"> • The Woman Redressal Cell organised an expert talk on Sexual Harassment of Women: Legal Provisions and Redressal. • Adv Buvaneshwari Turkar-Bisen was invited as an expert on 26 Feb 2022. • She delivered an excellent talk on various legal provisions to stop sexual harassment and also explained in detail the definition of sexual harassment. She also highlighted various legal laws preventing sexual Harassment. • Dr N.V. Gharad (IQAC convener) presented the preamble. Dr Kalpana Borkar (off. Principal) presented the chairperson speech and Dr Archana K Deshmukh conducted the event. Dr Premlata Kurhekar proposed the formal vote of thanks. • 76 students attended this presentation.
2	Outcome	<ul style="list-style-type: none"> • It was indeed an enlightening experience for students and encouraged how to safe guard and promote wellbeing of all girl students and women employees of the organisation.



Dr (Mrs) Leena V Phate
Coordinator



Dr (Mrs) Archana K Deshmukh
Coordinator



Dr (Mrs) Kalpana S Borkar
Offg. Principal

Date :- 26/02/2022

VSPM Academy of Higher Education Nagpur

Jawaharlal Nehru arts commerce and Science College, Wadi

Women Redressal Cell of Jawaharlal Nehru arts commerce and Science College, Wadi organized an expert talk on Sexual Harassment of Women: Legal Provision and Redressal on 26/02/2022 at 10.30 am in auditorium. Following students attended this expert talk.

S.No	Name of Student	Class	Sign
①	Jyoti k. pardhi	B.A. D year	Jyoti
②	Jayshree y. madavi	—''—	Jayshree
③	pallavi M. Bhende	—''—	Pallavi
④	shradha v. Bute	—''—	Sbute
5J	sakshi Atkari	—''—	Sakshi
6J	yash. Walke	B B.A II year	Walke
7J	vinay. Tiwari	B	Vinay
8J	yuvraj Bhone	B	B.A II year YBhone
9J	Vishwas Ramteke	B	—''— Vishwas
10J	Akash Tembhekar	B	—''— Akash
11J	Atul S. Gajbhiye.	B	B.A. II year Atul
12J	Deepak V. Sunde	B	B. A II year Deepak
13J	Raj. J. Palte	B	B. Com II year Raj
14J	Ankush A. Wankhede	B	B. Com II year Ankush
15J	Saraj Dori	B	B. com Saraj
16J	vishal sontakere	B.A	B.A vishal
17J	Dwaja Shelke	B. com III year	Dwaja Shelke
18J	Pushpanjali, M. Pawade	B. Com III year	P. Pawade

19)	Pragati S. Bhiwankar	B.com III rd year	Pragati
20)	Aarti D. Hedau.	-11-	Aarti Hedau
21)	Aachal T. Bhugat.	-11-	Aachal
22)	Samiksha N. Borde	-11-	Borde
23)	Nikita S. Kaware.	B.com I st year	Kaware.
24)	Sonali V. Phoke.	B.com I st year	Sonali
25)	Adiba M. Khan	B.com 2 nd year	Adiba
26)	Kamalkshi M. Dhule	BA final	Kamalkshi
27)	Prachi N. Pachkawade	B.A 3 rd year	P. Pachkawade
28)	Anjali G. Kohale	BA 3 rd year	Anjali
29)	Someshwari D. Kalambe	B.A. 3 rd year	Someshwari
30)	Achal A. Borikar	B.A. 3 rd year	Achal
31)	Neha B. Jambhane.	B.A 3 rd year	Neha
32)	Pooja P. Shelokar	B.A 3 rd year	Pooja
33)	Sakshi V. Khobragade	B.A 3 rd year	Sakshi
34)	Pratiksha V. Yedme	BA 2 nd year	Pratiksha
35)	khushi S. Pawlke	B.A 2 nd year	khushi
36)	Neha S. Kamdi	B.A 2 nd year	Kamdi
37)	Kajal O. Ram	B.com I st year	Kajal
38)	Romali D. Tungane	BA 2 nd year	Romali Tungane
39)	Samiksha R. Nitnawase.	B.com 3 rd year	Samiksha
40)	A Dipa B. Patel	-11-	Dipa
41)	Nikita V. Khosare	B.com 3 rd year	Nikita
42)	Nikita K. Shahel	-11-	Nikita

43]	Kajal Yadav Khobragade	B.A 2 nd sem	ⓀKhobragade
44]	Shivani Rewarkar	B.A 3 rd sem	Shivani
45]	Pranjita Aswini. Dore	B.com. 1 st year	Pranjita
46]	Vaishnavi Sahare	B.A 3 rd sem	V Sahare
47]	Minakshi Shende	B.A 2 nd year	Shende
48]	Vaishnavi Sahare	B.A 2 nd year	V Sahare
49]	Neelam K Shahu	B.com 2 nd year	Neelam
50]	Nikita S. Chavhan	— —	Chavhan
51]	Poonam N. Patse	B.com 1 st year	P. N. Patse
52]	Sejal Ashok Sakekar	B.com 1 st year	Sakekar
53]	Akanksha A. Runkar	B.com. 2 nd year	A Runkar
54]	Shweta V. Sakhare	B.com 2 nd year	Sakhare
55]	Babali M. Varma.	B.com 1 st year	B. Varma.
54]	Shrutika K. Gawande.	B.com 2 nd year	Gawande
55]	Aamrapati P. Lokhande.	B.com 2 nd year	Lokhande
55]	Divya K. Gawande.	B.com 3 rd year	Divya
56]	Traupti K. Mangar	B.com 3 rd year	Traupti
57]	Jyoteshwari A. Salame	B.com 1 st sem	Salame
58]	Urvashi R. Shahu	B.com II nd year	Urvashi
59]	Shruti N. Khobragade.	B.com II nd year	Shruti
60]	Rohini R. Shende	B.com II nd year	Rohini
61]	Prachi R. Dahiwal	B.com II nd year	Prachi
62]	Samiksha R. Chinkar	B.S.C I st year	Chinkar
63]	Pritya D. Toge	B.com II nd year	Pritya



Alumni of college Adv Buvaneshwari Turkar-Bisen addressing the students





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Phone: (07104) 220963



Women Grievance Redressal Cell

Report of Event/ International Women's Day

Name of the Department/ committee	Women Grievance Redressal Cell
Name of the Coordinator	Dr Kalpana Borkar Dr Archana K Deshmukh Dr Leena V Phate
Title of the Event/ Programme	International Women's Day
Date of the Programme	9 March 2022
Objective of the event/Programme:	<ul style="list-style-type: none">• Women Redressal cell is a growing community of women which share a common purpose to learn, educate and collaborate on ideas that have the power to effect meaningful and positive change while fighting the challenges they face.• To investigate reported cases of sexual harassment of women, if any and submit its report to the disciplinary authority recommending action to be taken against the accused miscreants.• To organise various functions acquainting the women regarding their rights.• To equip the female students, faculty and staff members with knowledge of their legal rights.• To provide a platform for listening to complaints & redressal of grievance.
Sponsored Agency /Institute	Jawaharlal Nehru Arts, commerce and Science College, Wadi
Total No. of the Participant	97
Total No. of the Teacher Participant	Women Grievance Redressal Cell members
Expert Faculty	Mrs. Pranoti Kalamkar Mrs Shital Patil

S. No	Name of the Event	Report
1	Woman Redressal Cell	<ul style="list-style-type: none"> • The Woman Redressal Cell organised Women's Day on 9 March 2022. • Mrs. Pranoti Kalamkar , a poetess and Mrs Pragati Patil, Chairman of NGO were invited as the guests. • Mrs Pranoti Kalamkar delivered a lecture on the importance of freedom of expression to women • Mrs Shital Patil delivered a lecture on opportunities for girl students. (Mahima Bahuudeyshiya Sanstha Nagpur) • Dr N.V. Gharad (IQAC convener) presented the preamble. Dr Kalpana Borkar (off. Principal) presented the chairperson speech and Dr Archana K Deshmukh conducted the event. Dr Manisha Bhatkulkar proposed the formal vote of thanks. • 97 students attended this presentation.
2	Outcome	<ul style="list-style-type: none"> • It was indeed an enlightening experience for students and encouraged how to safe guard and promote wellbeing of all girl students and women employees of the organisation.



Dr Archana K Deshmukh
Coordinator



Dr Leena V Phate
Coordinator



Dr Kalpana S Borkar
Offg. Principal

Jawaharlal Nehru Arts Commerce and Science College Wadi, Nagpur

The Women Redressal Cell, IQAC and Department of English jointly organized an expert talk on the occasion of Women's Day on 9th March 2022. A poster competition was organized by Department of English on this occasion. Following students and staff members attended the expert talk and prize distribution.

S.N.	Name	Class	Sign
1	SAKSHI M. Atkari	B.A 2 nd year	
2	Neha S. Kamdi	"	
3	Sanjana A. Shahu	"	
4	Aakansha S. mhatre	B.A 1 st year	
5	Kajal R. Patel	"	
6	khushi G. Pawar	B.A 2 nd year	
7	Vaishnavi B. Dhanorkar	B.A 1 st year	
8	Pratiksha V. Yedme	B.A 2 nd year	
9	Shweta R. Shelke	Bsc 2 nd year	
10	Kavishma R. Bhandle	Bsc 2 nd year	
11	Rutuja R. Manmode	Bsc 2 nd year	
12	Priyanka V. Panchalwar	Bsc 3 rd year	
13	Aakansha Shivaji Aatram	"	
14	Chetan Vitthal Khobarkar	B.A III year	
15	prachi .h. Dupare.	Bsc. 2 nd year	
16	Shradha Kadu.	Bsc. 2 nd year	
17	Gayatri Mandavgade	Bsc. 2 nd year	
18	Yogita Sawant	Bsc 2 nd year	

19)	Rajeshwari Borlawar	B.Sc 2 nd year (cbz)	Raut
20)	Riya Sonatkke	B.Sc 2 nd year (cbz)	Bontatke
21)	Shreya L. Kumbhar	B.Sc 2 nd year (perm)	Shreya
22)	Saloni R. Wasnik	B.Sc 2 nd year (perm)	Wasnik
23)	Prachi A. Bhaware	B.Sc 2 nd year	Bhaware
24)	Badal M. Shyamkumar	B.A. 3 rd year	Badal
25)	Sahil D. Dhakkan	B.A. 1 st year	Sahil
26)	Ronu Ganesh Raut	B.Sc 2 nd year	Raut
27)	Riddi Rajendra Kshirsagar	B.S.C 2 nd year	Riddi
28)	Rashan P. Murdele	B.S.C 2 nd year	R
29)	Ragini R. Wasnik	B.Sc 2 nd year	Wasnik
30)	Ratna R. Pandey	B.S.C 3 rd year	RR
31)	Someshwari D. Kalambe	B.A. 3 rd year	Sumbe
32)	Anjali G. Kohale	B.A. 3 rd year	Anjali
33)	Prachi N. Pachkawade	B.A. 3 rd year	P. Pachkawade
34)	Bhavna R. More	B.Com 2 nd year	Bhavna R. More
35)	Kamukshi M. Dhale	B.A. 3 rd year	Kamukshi
36)	Pratiksha Riniat	B.A. 3 rd year	Riniat
37)	Yesh U. Walke	B.A. 3 rd year	Yesh
38)	Jyoteshwari A. Salome	B.Com 2 nd year	Salome
39)	Khushi B. Bhoyar	B.Com 2 nd year	Khushi
40)	Poonam N. Patse	B.Com 1 st year	Poonam
41)	Pratibha S. Meshram	B.Com 1 st year	Pratibha
42)	Poachi R. Borikar	B.Com 1 st year	Poachi
43)	Kajal O. Ram	B.Com 1 st year	Kajal
44)	Kalyani D. Ninave	B.Com 1 st year	Kalyani
45)	Radhika D. Khan	B.Com 1 st year	Radhika

- 71) Akash K. Tembhekar Akash B.A. II years
72) Shubham S. Sharma Shubham E.Sc. 1st year Dr. Sharma
73) Fagunal R. Vitay Fagunal B.A 1st year Buiker
74) Avinash B. Puzankar Avinash B.A 1st Avinash
95) Aniket R. Susyambanshi Aniket B.A 2nd Aniket
76) Jaydev A. Pohniwale Jaydev B.A 2nd Jaydev
78) Atul S. Dhore Atul class B.A 2nd Atul
75) Aniket Jadhav Aniket B.Sc. 2nd year Aniket
80) Akshay Munde Akshay -11- 11th year Akshay
81) Aditya Lonkar Aditya -11- 11th year Aditya
(82) Vishwajit Forkekar Vishwajit -11- 11th year Vishwajit
(83) Yuraj Bhone Yuraj -11- 11th year Yuraj
(84) Vishwas Ramteke Vishwas -11- 11th year Vishwas
85) Jeonali A. Bhokande Jeonali B.A 3rd year Jeonali
86) Pragati D. Bawane Pragati B.A 3rd year Pragati
87) Ashwanya Kumbade Ashwanya B.Sc 2nd year Ashwanya
(88) Rajivshah R. Mishra Rajivshah B.A 1st year Rajivshah
(89) Keshavnakant A. Bharsakale Keshavnakant BA 1st year Keshavnakant
(90) Raziq. Shaik Raziq. BA 1st Year Raziq
(91) Piyush v. Tane Piyush BA 1st year Piyush
(92) Tanu Hedau Tanu BA 1st year Tanu
(93) Shifa Mansare Shifa BA 1st year Shifa
(94) Avinashi B. Vartma Avinashi B.Sc 2nd year Avinashi

International Women's Day Celebration



Mrs. Pranoti Kalamkar, a poetess, addressing the gathering.



VSPM Academy of Higher Education Nagpur's

**Jawaharlal Nehru Arts, Commerce and Science
College, Wadi, Nagpur- 440023 (M.S.)**

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Phone: (07104) 220963



Women Redressal Cell and Dept of Zoology

WORKSHOP ON MAKING CLOTH AND PAPER BAGS

17 - 19 September 2018.

AIMS AND OBJECTIVES

- Women Empowerment
- Scope and opportunity in this business
- Guidance to start paper bag manufacturing unit
- Detailed information on paper bag manufacturing process
- Business promotion and marketing strategy

REPORT

Currently, paper bags have become a style statement for the people of India and abroad. The demand for eco-friendly paper bags is rising at an exponential rate throughout the county and it will continue to rise in coming years. Jawaharlal Nehru Arts, Commerce and Science College Wadi, Nagpur in collaboration with Mahima Bahuddeshiye Samajik Sanstha Nagpur successfully conducted 3 days (17 to 19 September 2018) workshop for women empowerment of college students as well as ladies from nearby locality for making paper and cloth bags which will be used as a replacement for plastic bags. Under this initiative, we are creating awareness among youth & women regarding the ill effects of using plastic bags and in turn, training them to make bags using recyclable materials like paper & cloth., The director of this unit Mrs. Shital Patil and her team very well organized this workshop. They all taught me how to make both paper and cloth bags, with newspaper and those bags were also very useful in different shops.

OUTCOME

- A source of self-help and self-confidence for girl students.
- Created opportunities, space, and scope for the development of the skill of community.
- Provides training, support, and guidance for the skill related occupations.
- provided complete knowledge of how to make paper and cloth bags and also marketing of those bags









2018-19
GUEST LECTURE ON MENSTRUATION AND HYGIENE

AIMS AND OBJECTIVES—

With information technology providing ready access to vast quantities of resources, lectures should aim to do more than transmit information. A good lecture serves as a catalyst by:

1. Introducing a subject and providing an overview by identifying key areas.
2. Approaches and the literature available,
3. It also stimulate thinking and facilitating understanding, Arousing interest and motivating further enquiry and discussion It inculcate the knowledge among students and also create interest in the subject.
4. Guest lectures expose students to real world life experiences.

REPORT-----

A guest lecture was arranged by Department of zoology in collaboration with Women Redressal Cell. On **28 Sept 2018** and the guest speaker was **Dr. Archana Meshram, Dept of Zoology Dr. Ambedkar College, Nagpur.**

The entire Informative talk about the theme **Menstruation and Hygiene**. She delivered her lecture very immensely, She gave a brief overview of the research activity going on in this field in India and abroad , what are the expected future outcomes of different projects under Menstruation , what are the consecutive effect of non hygienic practices under menstruation and so on.

During her lecture she shared very nice information about what is menstruation cycle. ,how many days it take to complete, what are the effects of non hygienic practices under menstruation .

Lastly there was question answer session with the students. Students enjoyed a lot. Most of the girl students they asked about the infection which they can carry after using bad quality sanitary napkins, and how one could get rid of these type of consequences. She also focus on using good quality of Sanitary napkins and the use of it ,while menstrual cycle.

OUTCOME/RESULT:-

1. Students get the complete information about different aspects of Menstruations.
2. Various hygienic values are shared by the guest speaker.
3. Students know and how of the menstrual hygiene in day to day life.
4. They convinced about the use of cotton sanitary napkins so they would not get infected by the infection in their body.
5. The overview of the guest lecture was achieving the depth of knowledge about Menstruation and various diseases and to know advance research in this field.

PHOTOGRAPHS







VSPM ACADEMY OF HIGHER EDUCATION, NAGPUR
**JAWAHARLAL NEHRU ARTS, COMMERCE
& SCIENCE COLLEGE,**
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दिनांक:-

नोटीस

सर्व महिला प्राध्यापक व विद्यार्थिनीना सुचित करण्यात येत आहे की, दि. 28 सप्टेंबर 2018 रोज शुक्रवारला, सकाळी 11:30 वाजता खोली क्र. 107 मध्ये 'महिला तक्रार निवारण समिती' व 'प्राणिशास्त्र' विभागाद्वारे महिलांच्या आरोग्याविषयी समस्या व त्याचे उपाय, या विषयावर डॉ. अर्चना मेश्राम यांचे व्याख्यान आयोजित करण्यात आले आहे. तरी सर्व महिला प्राध्यापक व विद्यार्थिनीनी उपस्थित रहावे.

आयोजक
विभाग प्रमुख

Dhivy
प्राचार्य

जवाहरलाल नेहरू कला वाणिज्य
व विज्ञान महाविद्यालय, वाडी, नागपूर

Blavishya
Dr. Mahalaxmi Bhatkulkar
Head Dept. of Zoology,
Jawaharlal Nehru College,
Wadi, Dist. Nagpur.

Manaleka
DR. (MRS.) MANALEKA C. MANOLEKAR
Asst. Professor & Head,
Department of Botany,
Jawaharlal Nehru College,
Wadi, Nagpur-23

B.A. I - *MB*

B.A. II Sem *MB*

B. Com III Sem - *MB*

B. Com Ist year - *MB*

B.Sc II yr - *Blavishya*

B.Sc. Sem-III - *Blavishya*

MB X

MB XIth Sci

XIIth Sci *MB*

Women Redressal Cell

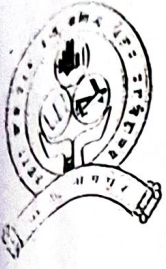
The following students/ beneficiaries/Teaching staff members are present for guest lecture on "MENSTRUATION AND HYGIENE" organized by Department of Zoology in collaboration with Women Redressal Cell on 28/09/2018 in Auditorium.

SR. NO.	NAME OF THE BENEFICIARY	CLASS	SIGNATURE
1)	Poojita - C. Bangre	1 st years	P. Bangre
2)	Kalpna M. Kawathe	Ladies	K. Kawathe
3)	Anjali A. Pal	Ladies	A. Pal
4)	Chitra N. Lakde	Bdc - 1 st	C. Lakde
5)	Kalash A. Meshram	BSC-1 st	K. Meshram
6)	Shweta v. Hanwate	B. Com III	S. Hanwate
7)	Divya T. Kachore	-1-	D. Kachore
8)	Shalini N. Waghik	-1-	S. Waghik
9)	Bhumita Raut	-1-	B. Raut
10)	Korishma Satewarkar	-1-	K. Satewarkar
11)	Mayuri R. Bawane	B. A 2nd	M. Bawane
12)	Pooja Pragati P. Bhosle	B. A 2nd	P. Bhosle
13)	Manvi H. Chimate	B. A I	M. Chimate
14)	Ekta T. Pandhi	B. S. C - 2	E. Pandhi
15)	Nandisha N. Dhadade	B. & E I	N. N. Dhadade
16)	Leena B. Nikuse	B. A II	L. Nikuse
17)	Roshni Shy. Shawle	B. A I	R. Shawle
18)	Arati G. Atkari B.	B. A I	A. Atkari
18)	Priya G. Wad	B. A. I	P. Wad

Women Redressal Cell

The following students/ beneficiaries/Teaching staff members are present for guest lecture on "**MENSTRUATION AND HYGIENE**" organized by Department of Zoology in collaboration with Women Redressal Cell on 28/09/2018 in Auditorium.

SR. NO.	NAME OF THE BENEFICIARY	CLASS	SIGNATURE
25	Ashwini P. Waghmare	BA I	<i>[Signature]</i>
26	Payal R. Okey	Bsc. II	<i>[Signature]</i>
27	Vaishnavi D. Dhokkar	Bs.c II	<i>[Signature]</i>
28	Geetipuja R. Lunge	Bsc II	<i>[Signature]</i>
29	Shivani H. Rokde	B.com I	<i>[Signature]</i>
30	Shraddha N. Meshram	B.com I	<i>[Signature]</i>
31	Shraddha S. Lonare	B.com I	<i>[Signature]</i>
32	Karnal T. Chopde	B.com I	<i>[Signature]</i>
33	Shuveeni B. Mahalle	B.com I	<i>[Signature]</i>
34	Sang Shekh	B.com	<i>[Signature]</i>
35	Vaishali B. Dhakker	B.com	<i>[Signature]</i>
36	Rina D. Mankar	B.com	<i>[Signature]</i>
37	Apurva A. Chaudhari	B.com	<i>[Signature]</i>
38	Yogeshwari P. Tambatkar	B.com I	<i>[Signature]</i>
39	Shilpa P. Korde	B.com I	<i>[Signature]</i>
40	Sneha J. Tiplude	B.com I	<i>[Signature]</i>
41	Nikita M. Tambatkar	B.com I	<i>[Signature]</i>
42	Isratulha K. Khan	B.com I	<i>[Signature]</i>
43	Loami D. Shenle	B.com I	<i>[Signature]</i>



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jncollegewadi@rediffmail.com

CERTIFICATE OF APPRECIATION

Dr Archana Meshram Asst. Professor, Department Zoology Dr Ambedkar College Dikshabhoomi, Nagpur has conducted the guest lecture on "MENSTRUATION AND HYGIENE" organised by Department of Zoology in collaboration with Women Redressal Cell at Jawaharlal Nehru Arts, Commerce and Science College, Wadi, Nagpur dated 28/Sept/2018. She delivered a valuable and resourceful lecture and enlightens the student's ladies participants and it benefitted the majority of the girls' students as well as ladies participants.

Thanking You

Date: 28/09/2018

Place: Wadi, Nagpur

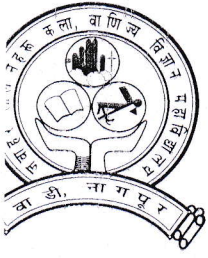
Principal

A. Mandlekar,
Convener, Women Redressal cell

DR. (Mrs.) KANISHA C. MANDLEKAR
Asst. Professor & Head,
Department of Economics,
Jawaharlal Nehru College,
Wadi, Nagpur-23

B. Kanishka
Head Department of
Zoology

Dr. Manisha Bhaskar
Head Dept. of Zoology,
Jawaharlal Nehru College
Wadi, Dist. Nagpur.



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WADI, NAGPUR-440 023 (M.S.) ☎ (07104) 220963, E-mail: jnc.wadi@rediffmail.com

Date: 24/06/2023

Academic Session 2023-24

Anti-Ragging and Discipline Committee

The meeting of anti-ragging committee was held on June 24, 2023 in the office of Principal under the chairmanship of Dr. Sanjay Tekade. The following members were present for the meeting.

Dr. S. S. Tekade (Chairman)

Dr. N. C. Kongre (Member)

Dr. N. V. Gharad (IQAC, Convener)

Dr. (Mrs) N. H. Kamble (Member)

Dr. S. S. Khadse (Convener)

Dr. (Mrs) K. S. Borkar (Member)

Dr. A. R. Nagpure (Member)

Dr. (Mrs) A. K. Deshmukh (Member)


Agenda of Meeting

- To review the case of ragging if any.
- Organize an anti-ragging awareness program.
- Collect anti-ragging affidavit forms from students during admission.
- Maintain discipline on college premises.


Minutes of the Meeting

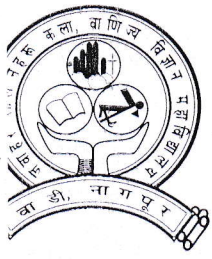
1. The minutes of the previous meeting were read by Dr. Sarang Khadse and approved by the honorable chairman, Dr. S. S. Tekade.
2. There were no reported cases of student ragging.
3. Principal Tekade asked the committee members to organize an anti-ragging awareness program for all students.
4. Although no incidents of ragging have been reported in the college, it was decided to continue collecting anti-ragging affidavit forms from students of all classes at the time of admission, as done in previous years.
5. The principal also requested that committee members make uniforms compulsory for students to distinguish them from outsiders and maintain discipline on the college premises.
6. Additionally, he asked the convener to display anti-ragging posters on the notice board and around the college campus.

Meeting concluded by vote of thanks by Dr. Sarang Khadse.


Dr. Sarang Khadse,
Convener, ARDC




Dr. Sanjay Tekade
Principal
Jawaharlal Nehru Arts, Comm. & Sci.
College, Wadi, Nagpur



VSPM ACADEMY OF HIGHER EDUCATION, NAGPUR

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WADI, NAGPUR-440 023 (M.S.) ☎ (07104) 220963, E-mail: jnc.wadi@rediffmail.com

Date: 20/06/2022

Academic Session 2022-23

Anti-Ragging and Discipline Committee

The anti-ragging committee meeting was held on June 20, 2022, in the Principal's office, chaired by Dr. (Mrs) Kalpana Borkar. The following members were present.

Anti-Ragging and Discipline Committee:

1. Dr. (Mrs) Kalpana Borkar (Chairman)
2. Dr. S. S. Khadse (Convener)
3. Dr. A. R. Nagpure (Member)
4. Dr. N. C. Kongre (Member)
5. Dr. (Mrs) N. H. Kamble (Member)
6. Assit. Prof. R. S. Barve (Member)

Agenda of Meeting:

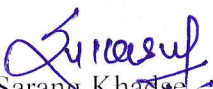
- Display the Maharashtra Anti-Ragging Act on the college premises.
- Review reported instances of ragging, if any.
- Gather anti-ragging affidavit forms from students during the admission process.
- Ensure discipline is upheld on the college campus.

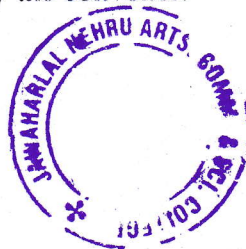
Minutes of the meeting:


At the outset of the meeting chairman welcomed members of the Anti-Ragging Committee. She presented the above agenda which was discussed in detail as below:

1. Principal Borkar Madam asked the convener Dr. Khadse sir to display the Maharashtra Anti-Ragging Act on the college premises.
2. There were no reported cases of student ragging.
3. It was decided to obtain anti-ragging affidavit forms from students of all classes during the admission process.
4. The principal also suggested that the committee should ensure that students attend classes and not spend time in the garden or canteen during class hours. Additionally, they should enforce the college uniform policy to distinguish students from outsiders and maintain discipline on the college premises.

Meeting concluded by vote of thanks by the convener.


Dr. Sarang Khadse
Convener, ARDC




Dr. (Mrs) Kalpana Borkar
Orig. Principal
Jawaharlal Nehru Art,
& Science
College, Wadi.



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Date: 25/06/2021

Academic Session 2021-22

Minutes of the Meeting

Place: At Principals Chamber

Meeting presided by: Offg. Dr. M. N. Bhajbhujje

The anti-ragging committee meeting was held on June 25, 2021, in the Principal's office, chaired by Dr. M. N. Bhajbhujje. The following members were present for the meeting.

Anti-Ragging and Discipline Committee:

Dr. M. N. Bhajbhujje (Chairperson)

Dr. S. S. Khadse (Convener)

Dr. A. R. Nagpure (Member)

Dr. N. C. Kongre (Member)

Dr. (Mrs) N. H. Kamble (Member)

Assit. Prof. R. S. Barve (Member)

AGENDA OF MEETING

- To display anti ragging notices in various location of the campus.
- Creating awareness among students about the punishment for ragging.
- Role and responsibilities of mentors.

MINUTES OF MEETING

1. Principal Dr. M. N. Bhajbhujje welcomed the committee members for the meeting.
2. The principal instructed the committee to raise awareness among students about the consequences of ragging during the admission process.
3. While there have been no incidents of ragging at the college, the principal instructed mentors to educate students about the consequences of participating in ragging.

Meeting concluded by vote of thanks by Dr. Sarang Khadse.

Dr. Sarang Khadse
Convener, ARDC



Offg. Principal
Jawaharlal Nehru Art,
Commerce & Science
College, Wadi,



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Date: 22/06/2019

Academic Session 2019-20

Minutes of Anti-Ragging and Discipline Committee Meeting

The anti-ragging committee meeting was held on June 22, 2019, in the Principal's office, chaired by Dr. Jeevan Dontulwar. The following members were present for the meeting.

Anti-Ragging and Discipline Committee:

Dr. Jeevan Dontulwar (Chairperson)

Dr. S. S. Khadse (Convener)

Dr. A. R. Nagpure (Member)

Dr. N. C. Kongre (Member)

Dr. (Mrs) N. H. Kamble (Member)

Assit. Prof. R. S. Barve (Member)

Agenda of the Meeting:

- Welcome and Opening Remarks
- Review of Previous Meeting Minutes
- Anti-Ragging Policy Implementation

Minutes of the Meeting:

1. Welcome and Opening Remarks:

Principal Dr. Jeevan Dontulwar welcomed all committee members. He opened the meeting by emphasizing the importance of a safe and supportive environment on campus. Dr. Dontulwar then handed over the meeting to Dr. Sarang Khadse, the convener of the Anti-Ragging and Discipline Committee.

2. Review of Previous Meeting Minutes:

The minutes of the previous meeting were reviewed and approved by the committee members.

3. Anti-Ragging Policy Implementation:

The current status of the anti-ragging policy implementation was discussed, highlighting measures such as CCTV installation, anti-ragging committee, and awareness posters around the campus.

Dr. Sarang Khadse
Convener, ARDC



Dr. J. R. Dontulwar
Principal
Jawaharlal Nehru Arts, Comrn. &
Science College Wadi, Nagpur



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Date: 25/6/2018

Academic Session 2018-19

Minutes of Anti-Ragging Committee Meeting

Place: At Principals Chamber

Meeting presided by: Principal Dr. Jeevan Dontulwar

The anti-ragging committee meeting was held on Monday, June 25, 2018, in the Principal's office, chaired by Dr. Jeevan Dontulwar. The following members were present for the meeting.

Anti-Ragging and Discipline Committee:

Dr. Jeevan Dontulwar (Chairperson)

Dr. S. S. Khadse (Convener)

Dr. M. N. Bhajbhuj (Member)

Dr. S. S. Tekade (Member)

Dr. K. S. Borkar (Member)

Agenda:

- To show case banners against ragging in college campus.
- To maintain discipline in college.

Minutes of the Meeting:

1. It was decided to display banners against ragging at various locations on the college campus.
2. It was decided to monitor visitors, non-students, and strangers on the college campus.
3. The committee members were instructed to keep a watch on students in the college canteen and garden.

Meeting concluded by vote of thanks by Dr. Sarang Khadse

Dr. Sarang Khadse
Convener, ARDC



Dr. J. R. Dontulwar
Principal
Jawaharlal Nehru Arts, Comm. &
Science College Wadi, Nagpur



VSPM Academy of Higher Education Nagpur's
**Jawaharlal Nehru Arts, Commerce and Science
College, Wadi, Nagpur- 440023 (M.S.)**



(Affiliated to RTM Nagpur University, Nagpur)

Website: www.jncwadi.ac.in

E-mail: jnc.wadi@rediffmail.com

Phone: (07104) 220963

Anti-Ragging and Discipline Committee: 2023-24

Report of Event- Campaign to Raise Awareness about Anti-Ragging

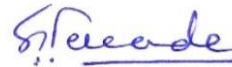
Name of the Department/ Committee	Department of Physical Education & Sports
Name of the Coordinator/Convener	Dr. Sarang Khadse
Title of the Event/ Programme	Anti-Ragging and Discipline Committee
Date of the Programme	Session 2023-24
Objectives/Aim--- <ul style="list-style-type: none">❖ To motivate students for Disciplined Life.❖ To intensively guide students in importance of Self-motivation.❖ To guide students on preventing and addressing ragging..❖ Students are tested for their aptitude, knowledge, and skills required for a particular line of study or work.❖ To make the students capable of unity and discipline.	
Sponsored Agency /Institute	Jawaharlal Nehru Arts, Commerce and Science College, Wadi, Nagpur
Total No. of the Participant	All College students

S. No	Name of the Event	Report
1	Anti-Ragging	<p>The college strictly adheres to the anti-ragging guidelines set by the State Government and the university. These guidelines are also published in the prospectus. To ensure awareness, the college has established a dedicated committee for this purpose. The committee follows the specified guidelines and disseminates information to students through oral instructions in classes, and by displaying banners and posters in visible locations. Both committee members and teaching staff actively support these efforts.</p> <p>The committee organized a program in collaboration with Wadi Police Station, where Inspector Rahul Rathore and Constable Ramteke provided guidance to students about ragging. College principal Dr. Sanjay Tekade and committee members were also present at the event.</p> <p>It's a positive indication that not a single case of ragging has been reported during these academic years.</p>
2	Outcome	<ul style="list-style-type: none"> ❖ Students follows all the given instructions carefully. ❖ Students gets habitual about rules and regulations. ❖ Students improves self-respect and dependence. ❖ Through this technique, we achieve our goals.



Convener

Dr. Sarang S. Khadse



Principal

Dr. Sanjay. S. Tekade





ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, _____s/o _____ - d/o _____ Mr./Mrs./Ms _____, having been admitted to Jawaharlal Nehru Arts, Commerce and Science College Wadi, Nagpur, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.

6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON _____

Signature of Deponent

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent _____

UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. _____ father/ mother/ guardian of _____ having been admitted to Jawaharlal Nehru Arts, Commerce and Science College Wadi, Nagpur, have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my ward is liable to be cancelled.

DECLARED ON _____

Signature of Deponent

Address

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent _____



VSPM ACADEMY OF HIGHER EDUCATION, NAGPUR'S
**JAWAHARLAL NEHRU ARTS
COMMERCE & SCIENCE COLLEGE**
Wadi, Nagpur-23

RAGGING

MAHARASHTRA PROHIBITION OF RAGGING ACT 1999

- Ragging is prohibited as per Maharashtra Prohibition of Ragging Act 1999
- Ragging entails heavy fine & imprisonment
- Ragging invokes suspension and dismissal from College
- Outsiders are prohibited from entering the college premises without permission of authority
- All the students must carry their Identity Card and produce when required



GPS Map Cam



Nagpur, Maharashtra, India

5224+85R, Kachimet, Nagpur, Maharashtra 440023, India

Lat 21.15082°

Long 79.005489°

05/07/24 12:59 PM GMT +05:30

