



VSPM Academy of Higher Education Nagpur's
**Jawaharlal Nehru Arts, Commerce and Science
College, Wadi, Nagpur- 440023 (M.S.)**



(Affiliated to RTM Nagpur University, Nagpur)

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DIVYANGJAN POLICY

Creating an Inclusive Culture to Avoid Discrimination, Exploitation
and Exclusion of Disabled Students and Staff from All Spheres of
Work and Education

Jawaharlal Nehru Arts, Commerce and Science College, Wadi follow the Disabilities Act, 2016 and abide by legislation given by the constitution of India in which persons with disability must be given equal opportunities, have protection rights and be allowed full participation in any activity.

DISABILITY (Divyangjan): Disability is a term that comprises motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resultant of chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also encompassed in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

AIMS AND OBJECTIVES

- To provide reachable and comprehensive education at the college.
- To create a culture that is wide-ranging, non-discriminatory, fair for all in all domains of work and education.

- To create appropriate and strong supervisory system for operative delivery of facilities for disabled students and Staff of the college.
- To ensure application of all legislatures with respect to persons with disabilities.
- To ensure complete contribution of persons with disabilities in all activities of the institute and to offer them the equal opportunities for development.
- Amenities are offered time to time as per government guidelines.

SUPPORT FOR THE DISABLED STUDENTS

- **Admission:** A person with disability is given preference in admission as per the admission policy of Maharashtra State and University and availability of the seats. The institute ensure representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 (Section 16 PWD Act 2016) and as per government regulations from time to time.
- **Sports Policy:** The institute offer special coaching to students with disability interested in Sports.
- **Exam Policy:** Examination seating arrangement of divyangjan will be made on ground floor. The visually impaired students will be provided scribes to write their examination as per the guidelines and regulations issued by the Rashtrasant Tukdoji Maharaj Nagpur University. The institute assess the educational needs of persons with disabilities enrolled in the higher education and provide solutions.
- **Physical Facility:** The institute has two ramps built in each entrance for an entry to the college that is free of steps. for divyangjan students. Institute also has the facility of wheel chair whenever required.